

W E N D E L L R. A N D E R S O N  
G O V E R N O R  
S T A T E O F M I N N E S O T A

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

JAN 5 - 1972

*Arlen J. Edsall*

23770

To Vince Kubiak, 966 Hawthorne Avenue East, St. Paul, Minnesota

Of Ramsey County,

Reposing especial trust and confidence in your prudence,  
integrity and ability I have appointed and commissioned you TO HAVE AND  
TO HOLD the said office of State Board of Human Rights, effective  
January 3, 1972, for a term expiring the first Monday of January, 1975,

together with all the rights, powers and emoluments to the said office  
belonging, or by law in anywise appertaining, until this commission shall  
be by me or other lawful authority, superseded or annulled, or expire by  
force or reason of any law of this State.

IN TESTIMONY WHEREOF, I have here-  
unto set my hand and caused the Great  
Seal of the State of Minnesota to be  
affixed at the Capitol, in the City  
of Saint Paul, this fifth  
\_\_\_\_\_ day of January  
in the year of our Lord one thousand  
nine hundred seventy-two, and of  
the State the one hundred ~~thirteenth~~  
fourteenth.

*Wendell R. Anderson*  
G O V E R N O R

*Arlen J. Edsall*  
Secretary of State