STATE OF MINNESOTA

STATE OF MINNESOTA DEPARTMENT OF STATE

OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS, Attorney General of the State of Minnesota, by virtue of the authority vested in me by Minnesota Statutes, Section 8.02, do hereby constitute and appoint

DOUGLAS L. SKOR

of Saint Paul, Minnesota, as Special Assistant Attorney General, for the purpose of providing legal services for the Securities Division of the Department of Commerce and such other matters as the Attorney General may assign. He shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law; and I hereby fix the compensation of said DOUGLAS L. SKOR at the sum of Fourteen Thousand, Five Hundred Dollars (\$14,500) per annum, to be paid from the appropriation made for the Department of the Attorney General. Said appointment shall take effect on December 29, 1971.

IN TESTIMONY WHEREOF, I have hereunto set my hand at Saint Paul, Minnesota, this Jul day of January, 1972.

Attorney/

STATE OF MINNESOTA)

SS.

COUNTY OF RAMSEY

I, DOUGLAS L. SKOR, do solemnly swear that I will support the Constitution of the United States and of this State and that I will faithfully discharge the duties of the Office of Special Assistant Attorney General of the State of Minnesota to the best of my judgment and ability, so help me.

Subscribed and sworn to before me this 31d day of January, 1972.

ROBERTA R. SCHNEIDER scrary Public, Snott County, Minnesct By Commission Expires June 19, 1972.