STATE OF MINNESOTA
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GOVERNOR

WENDELL R. ANDERSON

STATE OF MINNESOTA

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To Norm Dybdahl, 4300 Adair Avenue North, Minneapolis, Minnesota
Of Hennepin County,
Reposing especial trust and confidence in your prudence,
integrity and ability I have appointed and commissioned you TO HAVE AND
TO HOLD the said office of Minnesota Public Employment Advisory Board,
effective January 12, 1972, for an indeterminate term,
together with all the rights, powers and emoluments to the said office
belonging, or by law in anywise appertaining, until this commission shall
be by me or other lawful authority, superseded or annulled, or expire by

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great
Seal of the State of Minnesota to be
affixed at the Capitol, in the City
of Saint Paul, this thirteenth
day of January

in the year of our Lord one thousand nine hundred <u>seventy-two</u>, and of the State the one hundred thirteenth.

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force or reason of any law of this State.