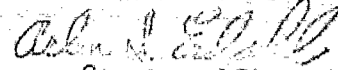


STATE OF MINNESOTA  
DEPARTMENT OF STATE

FILED

JAN 18 1971

  
Secretary of State

STATE OF MINNESOTA


OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, WARREN SPANNAUS,  
Attorney General of the State of Minnesota, by virtue of the authority  
vested in me by statute, and particularly by authority of Minnesota  
Statutes, Section 8.02, do hereby constitute and appoint

PETER C. ANDREWS

of Saint Paul, Minnesota, as Assistant Attorney General in the  
Department of Manpower Services for the period commencing January 4,  
1971, and to serve at the pleasure of the Attorney General or until  
this commission shall be revoked or otherwise terminated in  
accordance with law; and I hereby fix the compensation of said  
PETER C. ANDREWS as Assistant Attorney General at the sum of Nineteen  
Thousand Dollars (\$19,000) per annum, to be paid from the appropriation  
made for the Department of Manpower Services.

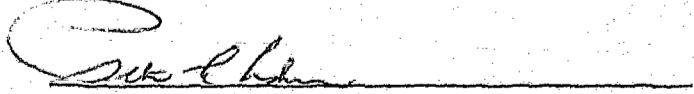
IN TESTIMONY WHEREOF, I have hereunto set my hand at Saint Paul,  
Minnesota, this 4th day of January, 1971.

  
WARREN SPANNAUS  
Attorney General


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STATE OF MINNESOTA )  
  ) ss.  
COUNTY OF RAMSEY    )

I, PETER C. ANDREWS, do solemnly swear that I will support the  
Constitution of the United States and of this State and that I will  
faithfully discharge the duties of the office of Assistant Attorney  
General of the State of Minnesota to the best of my judgment and  
ability, so help me, God.

  
PETER C. ANDREWS

Subscribed and sworn to before me  
this 4th day of January, 1971

  
JOSEPHINE LOMBARDI  
Notary Public, Ramsey County, Minn.  
My Commission Expires Nov. 28, 1974.