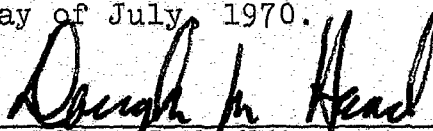


STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, THAT I, DOUGLAS M. HEAD, Attorney General of the State of Minnesota, by virtue of the authority vested in me by statute, and particularly by authority of Minnesota Statutes, Section 8.06, and upon the request of the Commissioner of Highways, do hereby constitute and appoint

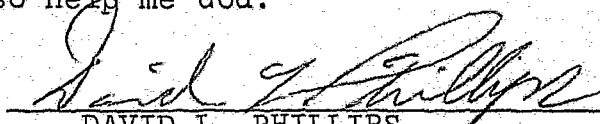
DAVID L. PHILLIPS

of Edina, Minnesota, Special Assistant Attorney General, and fix his compensation in the sum of Fifteen Thousand Dollars (\$15,000) per annum, to be paid from and out of the Trunk Highway Fund. Said Special Assistant Attorney General shall serve at the pleasure of the Attorney General or until this appointment shall be revoked or otherwise terminated in accordance with law. Said appointment shall take effect on the 1st day of July, 1970.

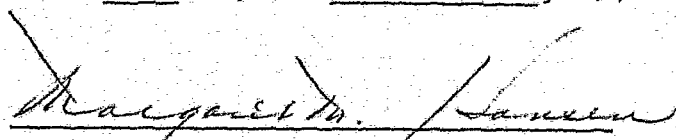

DOUGLAS M. HEAD
Attorney General

STATE OF MINNESOTA)
) ss
COUNTY OF RAMSEY)
)

I, DAVID L. PHILLIPS, do solemnly swear that I will support the Constitution of the United States and of this State and faithfully discharge the duties of the office of Special Assistant Attorney General for the Commissioner of Highways of the State of Minnesota to the best of my judgment and ability, so help me God.

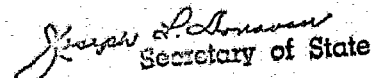

DAVID L. PHILLIPS

Subscribed and sworn to before me
this 9th day of October, 1970.



MARGARET M. HANSEN
Notary Public, Ramsey County, Minn
My Commission Expires April 15, 1971

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
OCT 16 1970


Secretary of State

21869