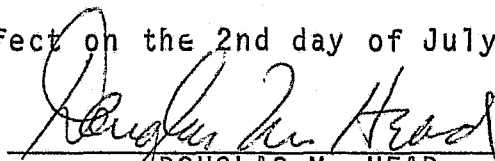


STATE OF MINNESOTA
OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, DOUGLAS M. HEAD,
Attorney General of the State of Minnesota, by virtue of the authority
vested in me by statute, and particularly by authority of Minnesota
Statutes, Section 8.06, and upon the request of the Commissioner of
Highways, do hereby constitute and appoint

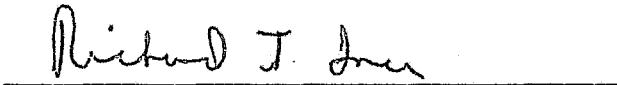
RICHARD T. INCE

of Minneapolis, Minnesota, Special Assistant Attorney General, and
fix his compensation in the sum of Thirteen Thousand Five Hundred
Dollars (\$13,500) per annum, to be paid from and out of the Trunk
Highway Fund. Said Special Assistant Attorney General shall serve
at the pleasure of the Attorney General or until this appointment
shall be revoked or otherwise terminated in accordance with law.
Said appointment shall take effect on the 2nd day of July, 1969.

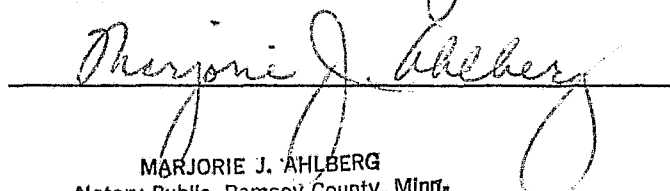

DOUGLAS M. HEAD
Attorney General

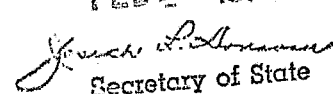
STATE OF MINNESOTA)
COUNTY OF RAMSEY) ss

I, RICHARD T. INCE, do solemnly swear that I will support the
Constitution of the United States and of this State and faithfully
discharge the duties of the office of Special Assistant Attorney
General for the Commissioner of Highways of the State of Minnesota
to the best of my judgment and ability, so help me, God.


RICHARD T. INCE

Subscribed and sworn to before me this
8th day of August, 1969.


MARJORIE J. AHLBERG
Notary Public, Ramsey County, Minn.
My Commission Expires April 22, 1975

#21371
STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
FEB 4 - 1970

Secretary of State