

STATE OF MINNESOTA

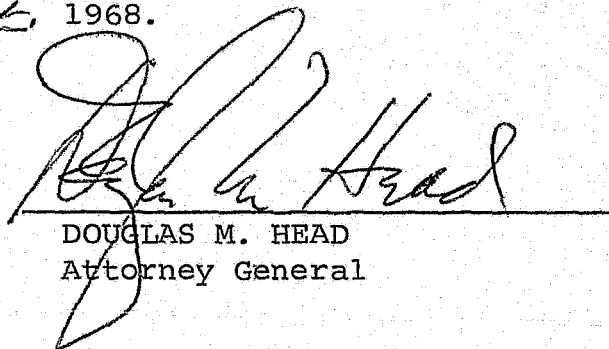
OFFICE OF THE ATTORNEY GENERAL

KNOW ALL MEN BY THESE PRESENTS, That I, DOUGLAS M. HEAD,
Attorney General of the State of Minnesota, by virtue of the authority
vested in me by statute, and particularly by authority of Minnesota
Statutes, Section 8.02, do hereby constitute and appoint

JOHN S. CUSHMAN

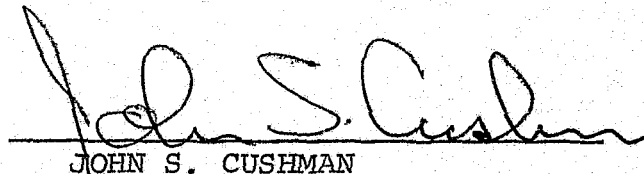
of Saint Paul, Minnesota, as Special Assistant Attorney General for
the period commencing July 3, 1968, and to serve at the pleasure of
the Attorney General or until this appointment shall be revoked or
otherwise terminated in accordance with law; and I hereby fix the
compensation of said JOHN S. CUSHMAN at the sum of Ten Thousand Six
Hundred Dollars (\$10,600) per year to be paid from the appropriation
made for the Department of the Attorney General.

IN TESTIMONY WHEREOF, I have hereunto set my hand at Saint Paul,
Minnesota, this 22nd day of August, 1968.

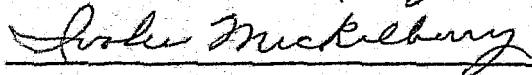

DOUGLAS M. HEAD
Attorney General

STATE OF MINNESOTA)
) ss
COUNTY OF RAMSEY)

I, JOHN S. CUSHMAN, do solemnly swear that I will support the
Constitution of the United States and of this State and that I will
faithfully discharge the duties of the office of Special Assistant
Attorney General of the State of Minnesota to the best of my judgment
and ability, so help me God.

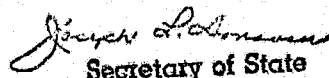

JOHN S. CUSHMAN

Subscribed and sworn to before me
this 22nd day of Aug, 1968.



IVALEE MICKELBERRY
Notary Public, Dakota County, Minnesota
My Commission Expires August 4, 1973

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED
AUG 23 1968


Secretary of State

#20169