

S T A T E   O F   M I N N E S O T A

EXECUTIVE DEPARTMENT.

PROCLAMATION.

WHEREAS, during the war it is extremely desirable that every industrial dispute be settled without the necessity of strikes and lockouts and accompanying losses to both employers and employes, as well as to the public, all of which tend to weaken the war power of the Government and to decrease the production of our industries, and

WHEREAS, labor conditions in Minnesota should be made as stable as possible so that our state may be in a position to receive additional contracts from the Federal Government, and other sources, resulting in more work for wage-earners and in a maximum output from this state, thus enabling our Commonwealth to be of greater service to the Nation, and

WHEREAS, under the laws of Minnesota there now exists a State Board of Arbitration to which matters pertaining to labor controversies have been and may be referred and which has already rendered valuable service in this connection,

THEREFORE, I do hereby request the members of said board to confer at the earliest possible opportunity with labor organizations and with employers' associations in order that an understanding may at this time be reached whereby disputes involving unionism or non-unionism or other controversies resulting in strikes or lockouts shall be eliminated during the war, and to the end that all industrial disagreements may in the future be amicably adjusted, I do hereby urge that, pursuant to such agreement, all employers and employes submit matters which they themselves are unable to settle to said board for conciliation or arbitration.

IN WITNESS WHEREOF I have hereto caused the Great Seal of the State to be affixed and have hereunto set my hand, at the Capitol in the City of Saint Paul, this thirtieth day of March, 1918.



Attest:

*Julius Schell*  
Secretary of State.

*J. A. Purquist*  
Governor.

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STATE OF MINNESOTA  
DEPT OF STATE

Filed in the office of Secretary of  
State this APR 1 1918 day

of Julius O. Schwall  
Secretary of State