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STATE OF MINNESOTA EXECUTIVE DEPARTMENT.

PROCLAMATION.

During the year that is now drawing to a close many organizations which have been formed since the entrance of the United States into the war and many of those which previously existed have done much towards the mobilization of the public opinion, industries and men of our state. The experience of these various organized bodies during the past year will undoubtedly be of much help for the planning of the work which must be done during 1918. The months that have just passed have taught us that we cannot begin too early the sustematization of our endeavors for the new year.

Minnesota is one of the most important subdivisions of the United States. Its great milling, transportation and many other industries are necessary to an efficient prosecution of the war. Its immense iron and timber resources are essential to the successful termination of the conflict. Its millions of acres of agricultural land must be utilized to the fullest possible extent in the raising of such crops and live stock as are most needed for the feeding and clothing of our soldiers and sailors, for the maintenance of the citizens of our own country and for the support of the starving peoples of other lands.

Because there are, within the borders of our state, such natural sources of wealth and numerous activities, the people of our commonwealth have a great responsibility resting upon them. Every available area should be put to agricultural use. The farmers and the small lot owners in the cities cannot make their plans too early. The output of factories must be increased. To win the war the cooperation of employers and employes is clearly necessary. The acquisition of excessive profits and the failure to eliminate just grievances of wage workers cannot be too severely condemned, but the using of the present crisis as a means to force the granting of un-

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reasonable demands or the aiding of the enemies of our country, through agitation which is not founded upon sufficient cause, is just as unpatriotic and disloyal as making the war a pretext for the exploitation of the government or the destroying of the rights of labor. Patriotism requires justice for employe and employers and a spirit of good-will on the part of both.

THEREFORE, I,J.A.A.Burnquist, Governor of Minnesota, do hereby proclaim the second week of January, 1918 as EFFICIENCY WEEK

urging that every organization within our state, at some appropriate time during that week, consider plans for properly carrying on and systematizing their war work for the coming year; to intensify the production of our manufacturing and agricultural industries; to facilitate transportation and distribution; and to secure the full and systematic cooperation of all of our people in their various pursuits and activities. I request that on the Sabbath of said week the ministers of all denominations and in every pulpit call the attention of their congragations to the service that can be rendered in behalf of the great principles which this nation is defending. I further ask that employers of labor meet to consider and adopt methods of eliminating any cause for illfeeling that may exist and to establish a spirit of greater harmony and cooperation on the part of their employes and that wage-earners discuss and devise ways and means of deferring general industrial disputes and thereby exercise that patriotism without which we cannot succeed.

At the beginning of the new year let us all strive to be a united people, to permit no injury to the men of our army and navy through any failure on our part and to do everything within our power to maintain the cause for which they and their associates in arms are fighting.

IN WITNESS WHEREOF, I have hereto caused the Great Seal of the State to be affixed and have hereunto set my hand this thirtieth day of December, 1917 at the Capitol in the city of Saint Paul.

f. A.A. Swing.
Governør.

Attest:

Julius Aldurall

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