

FEB 17 1993

A Statement of Need and Reasonableness

For Proposed Rules of the State

**Bureau of Mediation Services Governing the
Public Employment Labor Relations Act**



5510.4510 APPLICATION.

Need: Defines the scope and application of the rule to ensure public understanding of its coverage.

Reasonableness: Reasonable in that it applies only to the results of negotiations between exclusive representatives of public employees and public employers, other than townships, as set forth in Minnesota Statute 179A.04.

5510.4520 POLICY.

Need: Articulates the public policy of the State that these rules be applied and interpreted in a manner which best effectuates the purposes of Minnesota Statutes, section 179A.04, subdivision 3, paragraph (n).

Reasonableness: Accomplished in a manner consistent with the style and meaning of Chapter 5500 rules.

5510.4530 DEFINITIONS.

Need: Ensure that terms are understood and uniformly applied.

Reasonableness: Defines terms and phrases in a manner consistent with general and customary labor relations usage and practice and the Public Employment Labor Relations Act (PELRA).

5510.4540 DOCUMENT.

Need: Ensures that representatives of public employers understand their obligation to complete a standardized form which identifies the following information:

1. Baseline employee financial data; and
2. Collective bargaining tentative settlement.

The employee financial and tentative settlement form must be completed for each collective bargaining agreement to be ratified. The completed form must be submitted to the governing body when a tentative agreement is ratified.

Reasonableness: Meets the requirements of Minnesota Statute 179A.04, subdivision 3, paragraph (n).

5510.4550 OBLIGATION.

Need: Confirms that representatives of public employers understand that the employee financial and tentative settlement form must be submitted to the governing body when a collective bargaining agreement is being ratified. In addition, the rule ensures that the form is available for public inspection within a pre-determined period of time.

Reasonableness: Consistent with the public policy statement of Minnesota Statute 179A.04, subdivision 3, paragraph (n).

2/8/93