

YOUTH EMPLOYMENT OPPORTUNITY RULES

STATEMENT OF NEED AND REASONABLENESS

These rules are prepared by the Department of Jobs and Training (DJT) in accordance with the provisions of the Minnesota Administrative Procedures Act (APA), Minnesota Statutes Section 14.22 to 14.28. The proposed rules have been developed pursuant to Minnesota Statutes Section 268.33 as amended by Laws 1985, First Special Session, Chapter 14, Article 9 (Omnibus Jobs Act), which authorize the commissioner to make permanent rules to implement the Youth Opportunity Program.

Because the proposed rules will have no effect on small businesses, Section 14.115 of the APA does not apply.

3300.0100 DEFINITION OF TERMS

Subparts 4 and 9. The Minnesota Youth Program (MYP) is no longer simply a summer "jobs" program. The references to youth employment "and training" programs reflects a new emphasis on basic skills training combined with work experience for youths. This statutory change in the State-funded MYP parallels changes in the federally-funded JTPA Summer Youth Employment and Training Program (SYETP). The State and federal programs are administered through the same service delivery system statewide.

3300.0200 PURPOSE

The purpose statement has been revised to reflect the statutory changes in the Minnesota Youth Program which expands services available to youths, makes services available on a year-round basis, and addresses the youth literacy problem. This statutory change in the State-funded MYP parallels changes in the federally-funded Title IIB SYETP.

3300.0400 CONTRACTING

The reference to "summer" has been deleted to reflect the fact that MYP services can be offered on a year-round basis, not just during the summer months.

3300.0500 OPERATION PROCEDURES

Subpart 2. The requirement that 33 1/3 of the program funds be used to serve youths ages 18-21 who are planning to attend post-secondary school has been eliminated with the intent that program operators will provide services to youths who are "most in need" as determined at the local level.

Subpart 4. The reference to State minimum wage has been added to reflect the fact that youths will be compensated at the State or federal minimum wage, whichever is higher, for a period not to exceed 40 hours per calendar week and for not more than 480 hours per calendar year. Previous language restricted program participation to not more than 12 weeks during the summer months.

Subpart 5. The language has been changed to allow MYP contractors to establish the ratio of youths to supervisors locally. Youths designated as supervisors will be paid the State or federal minimum wage plus a rate per hour to be established by the local contractor. This parallels federal policy governing the Title IIB SYETP.

Subpart 6. The language has been revised to provide contractors with the option to employ youths during the non-summer months with the written approval of the Department. This parallels federal policy governing the Title IIB SYETP.

3300.0601 SUPPORT SERVICES

Contractors may (not shall) provide or arrange for support services to eligible youths using MYP funds. There is no legislative mandate requiring program operators to provide support services. The cost of support services will not exceed 15 per cent of the contract. These services may include costs associated with the provision of basic skills training. Previous language restricted operators to using 10 per cent of their allocation for "job-related" support services.

3300.0700 REALLOCATION PROCEDURES

The language referring to the post-secondary program has been eliminated. (See Operation Procedures, Subpart 2, above.)