

State of Minnesota
Bureau of Mediation Services
STATEMENT OF NEED AND REASONABLENESS
Proposed amendments to Minnesota Rules 5510.2710, 5510.2810,
5510.2910, 5510.3010 and 5510.3110, as noticed on August 19, 1985.

5510.2710 **Negotiation Notice**

Specifies availability of notice forms from the agency. Reflects new statutory time limits for serving a notice for renewal of existing agreements and sets forth policies and procedures for investigating late notices and for assessing penalties.

5510.2810 **Petition for Mediation**

Specifies that the director may defer action upon a request for mediation which the director believes is premature. Clarifies that a representative of the director is empowered to close certain meetings.

5510.2910 **Renewal of Existing Contract, Mediation Period, Impasse, Arbitration, and Strike Notice of Public Employees Except Confidential, Essential, Supervisory Employees, and Principals and Assistant Principals.**

Subparts 1-4; 8-9. Specifies a new mediation period and special strike rights and limits for teachers, pursuant to statutory change. Minor grammatical change.

Subparts 5-7. Specifies that final positions submitted in conjunction with interest arbitration must be in the

form of actual contract language, a requirement which will increase opportunities for settlement prior to arbitration and reduce artificial posturing prior to arbitration.

5510.3010 Mediation, Impasse and Arbitration for Confidential, Essential, Supervisory Employees, and for Principals and Assistant Principals.

Incorporates statutory changes enacted by the 1985 legislature, including final offer interest arbitration procedures for principals and assistant principals.

5510.3110 New or Different Exclusive Representative; Mediation, Impasse, Arbitration, and Strike Notice for Public Employees.

Specifies new mediation period for teachers, as provided in recent statutory changes.