

Minnesota State Senate

Labor

2025-2026 Regular Session

Report Date: July 1, 2025 3:03:45 PM

Bill #	Senate Author	Description	Date Received	Hearing Date	Action Taken	Last Action
SF310	Dornink	Employee definition modified for the purposes of earned sick and safe time	01/21/2025	01/23/2025	Recommended to pass and re-referred to the Committee on Agriculture, Veterans, Broadband, and Rural Development	
SF467	Mathews	Local ban prohibition on new natural gas hookups in residential construction	01/21/2025			
SF475	Mathews	Whistleblower protections for public employees modifications	01/21/2025	01/23/2025	Amended, recommended to pass and re-referred to the Committee on State and Local Government	
SF494	Rasmusson	Employee definition modification for earned sick and safe time	01/23/2025			
SF537	Wesenberg	Notification to student employees regarding membership in a collective bargaining unit requirement	01/23/2025			
SF560	Lucero	Building permit fees cost-per-square-foot valuation of residential buildings requirement by the Commissioner of Labor and Industry establishment	01/23/2025	01/30/2025	Referred to the Committee on Housing and Homelessness Prevention without recommendation	
SF602	Rasmusson	Minnesota Nursing Home Workforce Standards Board expedited rulemaking authority removal provision	01/27/2025			
SF671	Mohamed	Minimum wage increase provision	01/27/2025	03/25/2025		
SF691	Rasmusson	Employment of unauthorized individuals prohibition provision	01/27/2025			
SF709	Lucero	Employers requiring or incentivizing public display of medical information prohibition	01/27/2025			
SF740	Westrom	Grant award requirements modification for the border-to-border broadband development grant program	01/27/2025			
SF908	Kupec	Provisions governing the certification of underground telecommunications installers modification	02/03/2025	03/27/2025	Recommended to pass and re-referred to the Committee on Agriculture, Veterans, Broadband, and Rural Development	
SF947	Pratt	Employee definition modification for the purposes of safe and sick time provision	02/03/2025			
SF987	Hoffman	Adoption of rules authorization to increase accessibility for examination rooms	02/06/2025	02/25/2025		
SF1229	Draheim	Paid Youth Trades Employment Opportunity Act	02/10/2025			
SF1506	Nelson	Career pathways program in emergency medicine appropriation	02/17/2025	03/04/2025	Recommended to pass and re-referred to the Committee on Jobs and Economic Development	
SF1508	McEwen	Apprenticeship readiness programming appropriation	02/17/2025	03/04/2025	Laid over for possible inclusion in the omnibus bill	
SF1518	Pappas	Nursing Home Workforce Standards Board appropriation for certified worker organization grants	02/17/2025	03/20/2025	Laid over for possible inclusion in the omnibus bill	
SF1523	Hauschild	Loggers safety grant program appropriation	02/17/2025			
SF1531	Housley	Nursing Home Workforce Standards Boards repealer	02/17/2025			
SF1543	Putnam	Career Pathways Program appropriation	02/17/2025	03/04/2025	Laid over for possible inclusion in the omnibus bill	

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SF1566	Pappas	Nursing Home Workforce Standards Board modification	02/17/2025	03/20/2025	Laid over for possible inclusion in the omnibus bill	
SF1601	Coleman	Steam boilers rules adoption by the commissioner directing provision	02/20/2025			
SF1756	Kupec	Minnesota Helmets to Hardhats program appropriation	02/24/2025	03/04/2025	Laid over for possible inclusion in the omnibus bill	
SF1993	Draheim	Threshold for municipal reporting of construction-related and development-related fee collections; commissioner of labor and industry establishment of a cost per square foot valuation of certain properties for the purpose of setting municipal building permit fees requirement	02/27/2025			
SF2149	McEwen	Labor and industry technical provisions modifications; earned sick and safe time provisions modifications	03/03/2025	04/10/2025	Amended and recommended to pass	
SF2149	McEwen	Labor and industry technical provisions modifications; earned sick and safe time provisions modifications	03/20/2025	04/10/2025	Amended and recommended to pass	
SF2153	Pappas	Job misclassification prohibition provision	03/06/2025			
SF2235	Mann	Employee health plan options compliance with cost-sharing limits disclosure in job postings by employers requirement provision	03/06/2025	03/20/2025	Laid over for possible inclusion in the omnibus bill	
SF2256	Oumou Verbeten	Workers' compensation fraud prevention certificates of insurance establishment	03/06/2025			
SF2300	Seeberger	Earned sick and safe time provisions modifications	03/10/2025			
SF2360	Oumou Verbeten	Biennial misclassification fraud impact report requirement and appropriation	03/10/2025	03/27/2025	Amended, recommended to pass and re-referred to the Committee on Taxes	
SF2373	McEwen	Omnibus Labor policy and appropriations	03/10/2025	04/10/2025	Amended, recommended to pass and re-referred to the Committee on Finance	
SF2373	McEwen	Omnibus Labor policy and appropriations	03/27/2025	04/10/2025	Amended, recommended to pass and re-referred to the Committee on Finance	
SF2419	Kreun	Certain information provided by businesses when determining worker classification requirement provision	03/13/2025			
SF2532	McEwen	Holiday overtime pay requirement provision	03/13/2025			
SF2533	Mann	Stay-or-pay provisions prohibition provision and that they are unenforceable, and against public policy	03/13/2025			
SF2572	Wesenberg	Making employer participation in earned sick and safe time benefits voluntary provision	03/17/2025			
SF2586	Nelson	Definition of employee modification for purposes of earned sick and safe time to exclude townships authorization	03/17/2025			
SF2605	Gruenhagen	Earned sick and safe time modification	03/17/2025			
SF2717	Gustafson	Fire life safety damper testing establishment provision	03/20/2025			
SF2744	Seeberger	Construction industry mental health initiatives appropriation	03/20/2025	04/08/2025	Laid over for possible inclusion in the omnibus bill	
SF2775	Port	Hospitals providing registered nurse staffing at levels consistent with nationally accepted standards requirement provision, staffing levels report requirement, retaliation prohibition provision, and appropriation	03/20/2025	03/27/2025	Recommended to pass and re-referred to the Committee on Human Services	
SF2804	Mohamed	Worker safety requirement to provide access to automatic defibrillators and trained operators establishment provision	03/20/2025			
SF2919	Dornink	Earned sick and safe time benefits cost inclusion in the prevailing wage calculation under certain conditions authorization provision	03/24/2025			
SF2923	Johnson Stewart	Straw bale construction and hempcrete construction rulemaking requirement provision	03/24/2025			
SF3050	Pratt	Union members allocation of union dues to the local, state, or national organization of their choice authorization	03/27/2025			

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SF3086	Draheim	Youth skills training program in the construction trades authorization	03/27/2025			
SF3224	Dornink	Certain individuals working in positions regulated by the United States Department of Transportation exempted from earned sick and safe time requirements provision	04/02/2025			
SF3229	Mohamed	Bargaining rights creation and regulation for transportation network company drivers	04/02/2025	05/01/2025	Discussion only	
SF3288	Rasmusson	Additional circumstances provision under which a covenant not to compete is valid and enforceable	04/03/2025			
SF3342	Fateh	Staffing services for canceled assignments payment of wages for employees requirement provision	04/09/2025			
SF3407	McEwen	Workers' Compensation Advisory Council recommendations adoption	04/22/2025	05/09/2025	Recommended to pass and re-referred to the Committee on Finance	