



S.F. No. 3407 – Workers’ Compensation Advisory Council Recommendations

Author: Senator Jennifer McEwen

Prepared by: Carlon Doyle Fontaine, Senate Counsel
(carlon.doyle.fontaine@mnsenate.gov)

Date: May 9, 2025

S.F. 3407 contains proposed changes to workers' compensation laws based on recommendations from the Workers' Compensation Advisory Council.

Section 1. [176.011, subd. 9] **Definition of "Employee."** Clarifies the definition of "employee" relative to direct support services workers in various care settings for purposes of requiring workers' compensation coverage for those individuals.

Section 2. [176.011, subd. 11] **Definition of "Executive Officer."** Clarifies the definition of "executive officer of a corporation" for purposes of workers' compensation insurance coverage requirements.

Section 3. [176.041, subd. 1] **Employments excluded.** Includes citation cross references to the definition of "executive officer," which is modified in section 2.

Section 4. [176.135, subd. 1] **Medical, psychological, chiropractic, podiatric, surgical, hospital.** Provides a clarification related to an employer's payment for nursing services to include when they are provided by a household member of an injured worker with a permanent total disability.

Section 5. [176.151] **Time limitations.** Makes a technical change to the section addressing time limitations for filing claims.

Section 6. [176.175, subd. 2] **Nonassignability.** Increases the limit of the amount of workers' compensation benefits that are exempt from seizure or sale for the payment of any debt or liability from \$1 million to \$10 million.

Section 7. [176.361 subd. 2] **Written motion.** Provides an exception related to motions to intervene in a workers' compensation case where a family or household member is supplying nursing services to the injured worker.

Section 8. [176.421, subd. 4] **Service and filing of notice; cost of transcript.** Eliminates the requirement that appellants file a copy of the notice of appeal filing with the commissioner of labor and industry in addition to the chief administrative law judge.

Section 9. Repealer. Repeals Minnesota Rules, part 5220.2840, which pertains to penalties for failure to make payments or report to the special compensation fund. This rule has been previously codified in statute at M.S. 176.129.

Sections 1 and 2 and 3 to 6 are effective the day following final enactment. Section 3 takes effect on October 1, 2025.



Senate Counsel, Research, and Fiscal Analysis provides nonpartisan legislative, legal, fiscal, and analytical services to the Minnesota Senate. This document can be made available in different formats upon request.

www.senate.mn/scrfa/home | 651-296-4791
95 University Ave. W, STE 3300, Saint Paul, MN, 55155