

1.1 Senator ..... moves to amend the delete-everything amendment (SCS2373A-3)  
1.2 to S.F. No. 2373 as follows:

1.3 Page 38, after line 15, insert:

1.4 "Sec. 6. Minnesota Statutes 2024, section 181.9445, subdivision 6, is amended to read:

1.5 Subd. 6. **Employer.** "Employer" means a person who has one or more employees.  
1.6 Employer includes an individual, a corporation, a partnership, an association, a business  
1.7 trust, a nonprofit organization, a group of persons, the state of Minnesota, a county, town,  
1.8 city, school district, or other governmental subdivision. In the case of an employee leasing  
1.9 company or professional employer organization, the taxpaying employer, as described in  
1.10 section 268.046, subdivision 1, remains the employer. In the case of an individual provider  
1.11 within the meaning of section 256B.0711, subdivision 1, paragraph (d), the employer includes  
1.12 any participant within the meaning of section 256B.0711, subdivision 1, paragraph (e), or  
1.13 participant's representative within the meaning of section 256B.0711, subdivision 1,  
1.14 paragraph (f). In the event that a temporary employee is supplied by a staffing agency,  
1.15 absent a contractual agreement stating otherwise, that individual shall be an employee of  
1.16 the staffing agency for all purposes of section 177.50 and sections 181.9445 to 181.9448.  
1.17 Employer does not include the United States government. Employer does not include a  
1.18 school district unless the school board of the district has voted to accept implementation of  
1.19 the requirements of sections 181.9445 to 181.9448 for the district."