

1.1 Senator ..... moves to amend the delete-everything amendment (SCS2373A-3)  
1.2 to S.F. No. 2373 as follows:

1.3 Page 38, after line 15, insert:

1.4 "Sec. 6. Minnesota Statutes 2024, section 181.9445, subdivision 5, is amended to read:

1.5 Subd. 5. **Employee.** "Employee" means any person who is employed by an employer,  
1.6 including temporary and part-time employees, who is anticipated by the employer to perform  
1.7 work for at least 80 hours in a year for that employer in Minnesota. Employee does not  
1.8 include:

1.9 (1) an independent contractor;

1.10 (2) an individual who is a volunteer firefighter or paid on-call firefighter, with a  
1.11 department charged with the prevention or suppression of fires within the boundaries of the  
1.12 state; is a volunteer ambulance attendant as defined in section 144E.001, subdivision 15;  
1.13 or is an ambulance service personnel as defined in section 144E.001, subdivision 3a, who  
1.14 serves in a paid on-call position;

1.15 (3) an individual who is an elected official or a person who is appointed to fill a vacancy  
1.16 in an elected office as part of a legislative or governing body of Minnesota or a political  
1.17 subdivision; or

1.18 (4) an individual employed by a farmer, family farm, or a family farm corporation to  
1.19 provide physical labor on or management of a farm if: (i) the farmer, family farm, or family  
1.20 farm corporation employs five or fewer employees; or (ii) the individual is employed by  
1.21 the farmer, family farm, or family farm corporation to perform work for 28 days or less  
1.22 each year."