



S.F. No. 2149 – Department of Labor and Industry Policy (SCS2149A-7)

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Section 1 [181.173, subd. 2] **Salary ranges in job postings required.** Adds a requirement to include in job postings information about whether a hired job applicant will be offered health plan options that comply with prescription drug cost-sharing limits under section 62Q.481. This element would be added to the existing requirements for employers to provide including the starting salary range in job postings. This is from **S.F. 2235** (Mann).

Sections 2 and 3 modify the definitions of “nursing home” and “nursing home employer” for purposes of the Nursing Home Workforce Standards Board to clarify that Minnesota nursing homes that are licensed by the Minnesota Department of Health and reimbursed under medical assistance payment rates are included. These sections are from **S.F. 1566** (Pappas).

Sections 4 to 6 provide definitions for the terms “abuse,” “fraud,” and “waste” for purposes of the whistleblower law.

Section 7 [181.932, subd. 1] **Prohibited Actions.** Makes two changes to employee protections against retaliation or discrimination. First, protections are extended to all public employees. Second, a new category of protection is added. A public employee’s good faith reporting of fraud, waste, or abuse, when reported to the employer, any governmental body, law enforcement official, the legislative auditor, a member of the legislature, or a constitutional officer is protected from retaliation or discrimination by their employer. Sections 4 to 7 are from **S.F. 475** (Mathews).

Section 8 [326B.0981, subdivision 4] **Internet continuing education.** Corrects a reference to the International Accreditors for Continuing Education and Training (IACET).

Section 9 [326B.31, subdivision 29] **Technology circuits or systems.** Removes references to specific articles within the National Electrical Code and makes other technical changes.



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