



March 24, 2025

Chair McEwen and Members of the Senate Labor Committee:

As the state's labor federation, we represent over 1,000 local unions with over 300,000 members working in the public sector, private sector, and building trades across the state. We are writing to express our support for SF2775.

Hospitals are increasingly prioritizing productivity and financial gain over patient-centered care, resulting in unsafe nurse-to-patient ratios that jeopardize both the well-being of nurses and the safety of the patients they serve. When nurses are stretched too thin, patient outcomes suffer. SF2775, the Quality Patient Care Act, will implement and enforce safe staffing ratios that support high-quality patient care, protect nurses from untenable workloads, and create a sustainable healthcare system for all. It will also help keep healthcare workers safe, since there is a correlation between staffing levels and violent assaults on workers.

Working people are experts on what they need to do their jobs well and safely. They have firsthand knowledge of problems in their workplaces and are best positioned to identify solutions. Nurses have been telling us they need safe staffing legislation for many years. MN AFL-CIO records show we first took a position in support of this type of legislation in 2007. In the intervening years, the pandemic exposed and exacerbated the staffing crisis while hospital management has continued to ignore nurses and shirk responsibility for their role in creating the problem. It is past time for Minnesota to listen to the democratically organized, collective voice of nurses in our state and pass safe staffing legislation. Please support SF2775.

AFSCME Council 5  
AFSCME Council 65  
MAPE  
Minneapolis Regional Labor Federation  
Minnesota AFL-CIO  
Northeast Area Labor Council  
Saint Paul Regional Labor Federation  
SEIU Healthcare MN & IA  
SMART-TD  
Southeast Area Labor Council  
UFCW 663  
UNITE HERE  
United Steelworkers District 11  
West Area Labor Council

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