



## **S.F. No. 2235 – Disclosure of employee health plan option compliance with cost-sharing limits in job postings**

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Section 1. [181.173, subd. 2] **Salary ranges in job postings required.** Adds a requirement to include in job postings information about whether a hired job applicant will be offered health plan options that comply with prescription drug cost-sharing limits under section 62Q.481. This element would be added to the existing requirements for employers to provide including the starting salary range and a description of benefits and other compensation in job postings.

The statute referenced in the new requirement, section 62Q.481, subdivision 1, limits enrollee cost-sharing for prescription drugs prescribed to treat chronic diseases. Specifically, it caps the cost-sharing at \$25 per one-month supply for each prescription drug and a maximum of \$50 per month for all related medical supplies. The cost-sharing limits apply to health plans offered, issued, or renewed on or after January 1, 2025.

