



S.F. No. 2149 – Department of Labor and Industry Policy

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S.F. 2149 is the Department of Labor and Industry’s policy and technical changes bill.

Section 1. [177.24] **Special certificate prohibition.** Beginning August 1, 2026, prohibits employers from hiring new employees with a disability at a wage that is less than the highest applicable minimum wage regardless of whether the employer holds a special certificate. Beginning August 1, 2028, prohibits employers from paying employees with a disability at a wage that is less than the highest applicable minimum wage regardless of whether the employer holds a special certificate.

Section 2. [177.27, subdivision 5] **Civil actions.** Allows the DLI commissioner to apply in district court for an order enjoining and restraining violations of statutes and rules over which the commissioner has compliance order authority.

Section 3. [326B.0981, subdivision 4] **Internet continuing education.** Corrects a reference to the International Accreditors for Continuing Education and Training (IACET).

Section 4. [326B.31, subdivision 29] **Technology circuits or systems.** Removes references to specific articles within the National Electrical Code and makes other technical changes.

Section 5. [326B.33, subdivision 21] **Exemptions from licensing.** Clarifies exemptions from electrical licensing requirements for employees of certain utilities.

Section 6. [326B.36, subdivision 7] **Exemptions from inspections.** Clarifies exemptions from inspection requirements for certain utilities. Makes other grammatical changes.

Section 7. Repealer. Repeals Minnesota Statutes, section 177.28, subdivision 5; and Minnesota Rules, parts 5200.0030; and 5200.0040, relating to payment of subminimum wage rates to workers with disabilities.

