



Apprenticeship Minnesota

Erin Larsen | Director

What is Registered Apprenticeship?



Essential Program Components of Registered Apprenticeship



Employment



On-the-job training



Related instruction



Wages



Credentials

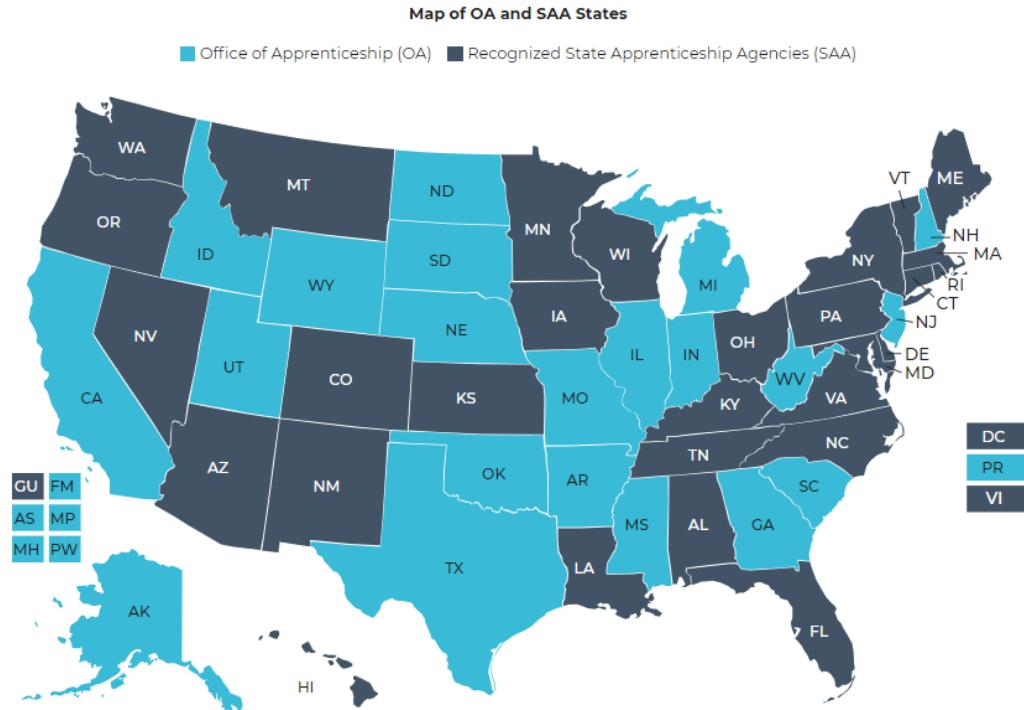
A time-tested model to:
recruit, train and *retain* a highly skilled and diverse workforce.

Registered vs Non-registered Apprenticeship Programs

Registered Apprenticeship Programs	Non-registered Apprenticeship Programs
Vetted by a third-party registration agency and reviewed regularly to ensure compliance with state and federal regulations	No third-party program review or regular program review
Always include the five components of registered apprenticeship program	May not include all five components of registered apprenticeship programs
Standardized by occupation across the country	Variations between occupation-specific programs
Registration is often necessary to access benefit programs (e.g., Veteran's, WIOA, 529 plan, etc.)	Typically, not eligible for benefit programs

Apprenticeship System

- Minnesota is a state apprenticeship agency (SAA)
- DLI undergoes regular compliance reviews with US DOL to maintain status
- Allows MN to operate apprenticeship programs under MN specific statutes



Apprenticeship Minnesota's Role as an SAA

Regulatory

- Develop and register new programs
- Manage and oversee existing programs to ensure adherence to laws and regulations

Education and support

- Provide technical assistance to employers, sponsors, and other stakeholders related to program quality and expansion
- Conduct outreach to promote apprenticeship programs broadly
- Grant coordination

Apprenticeship Minnesota Priorities



Develop registered apprenticeship programs in new industries



Research and disseminate innovative best practices for existing RAPs

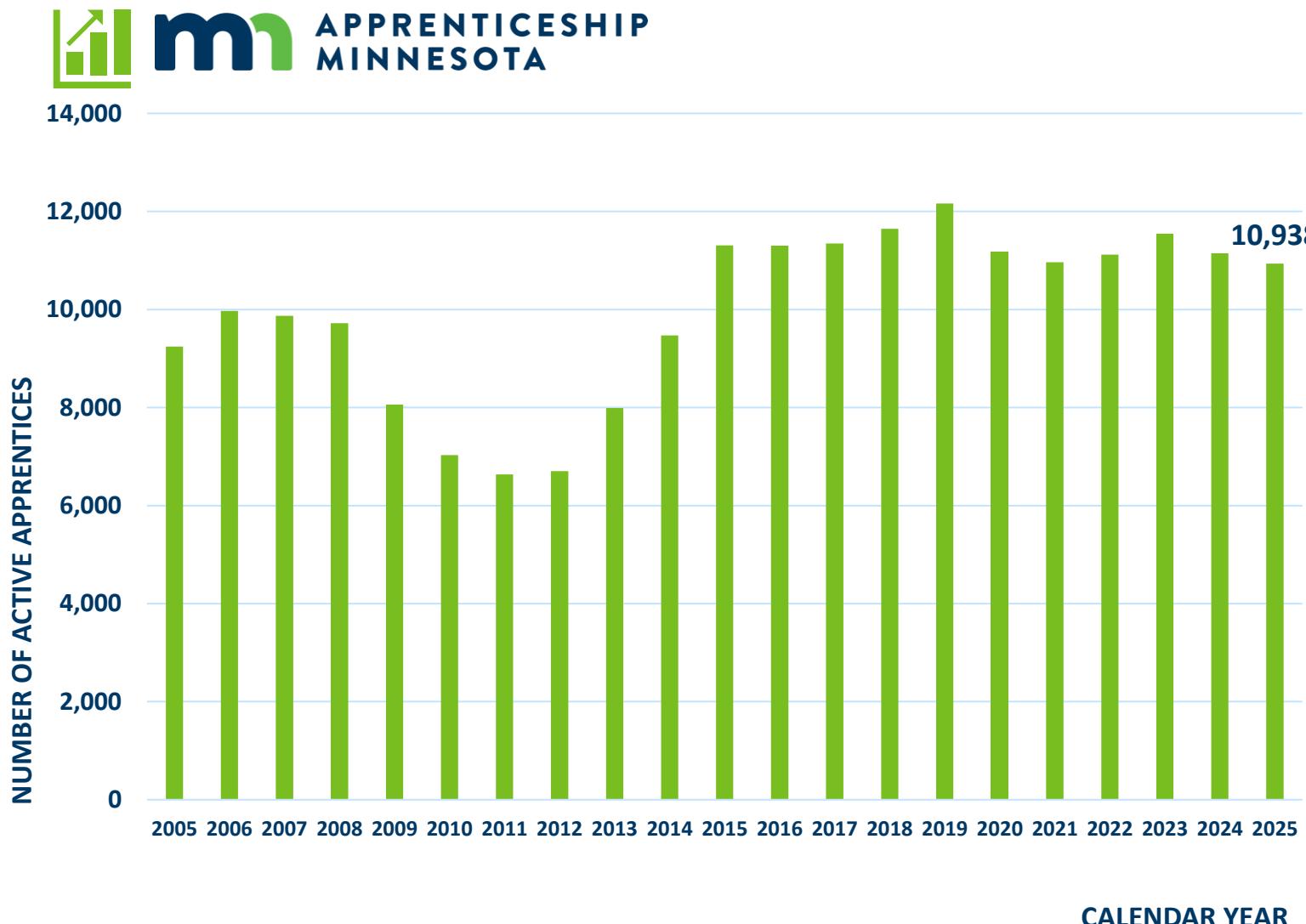


Expand access to registered apprenticeship programs

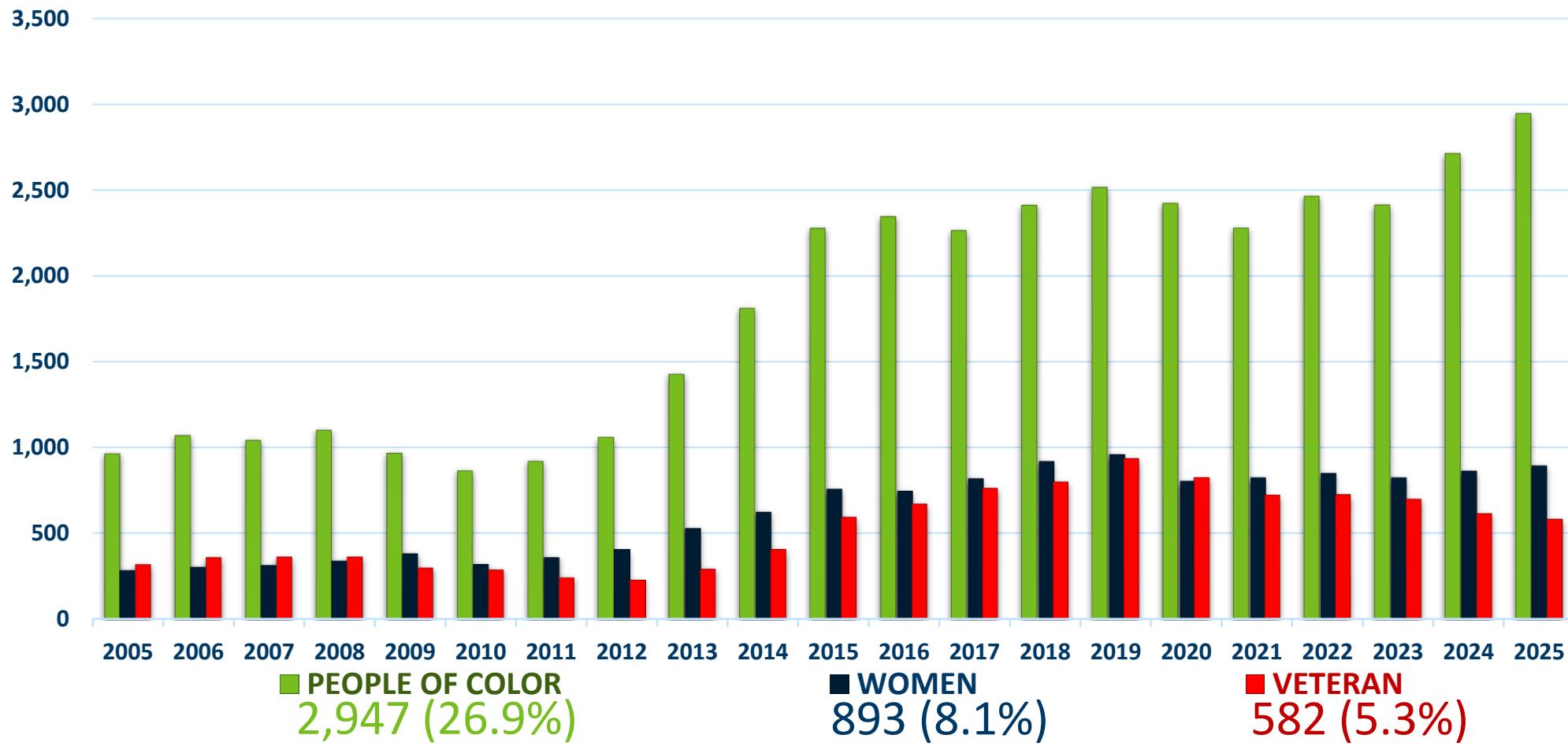


Implement strategies for collaboration and efficiency with the State's education and workforce systems

Number of active apprentices training in Minnesota by year



Apprentice participation demographic trends by year



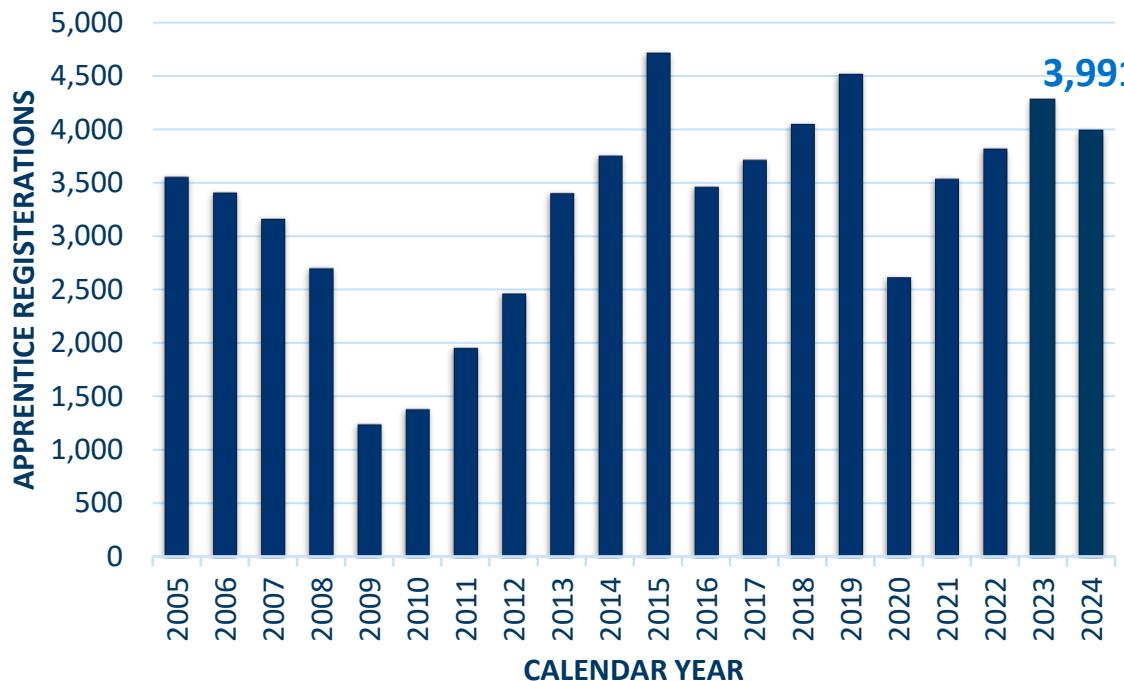
■ PEOPLE OF COLOR
2,947 (26.9%)

■ WOMEN
893 (8.1%)

■ VETERAN
582 (5.3%)



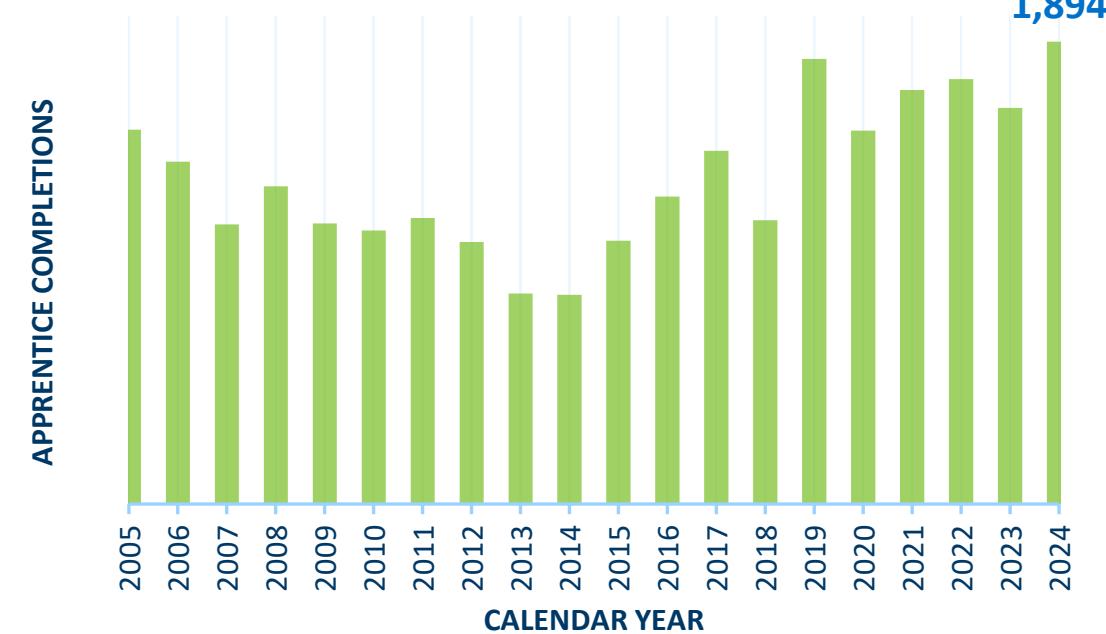
Apprentice registrations by year



346
Registrations
2025 YTD

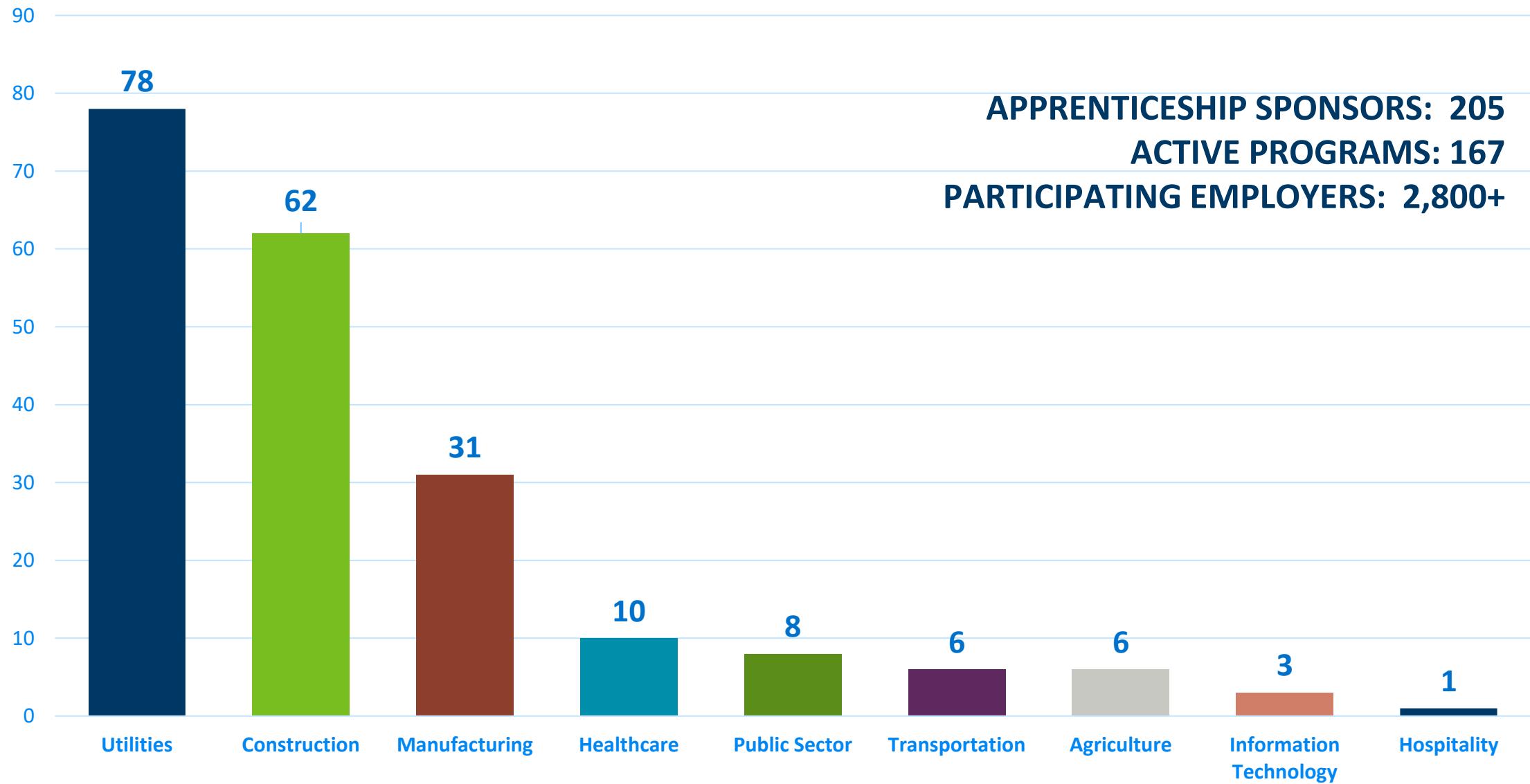


Apprentice completions by year

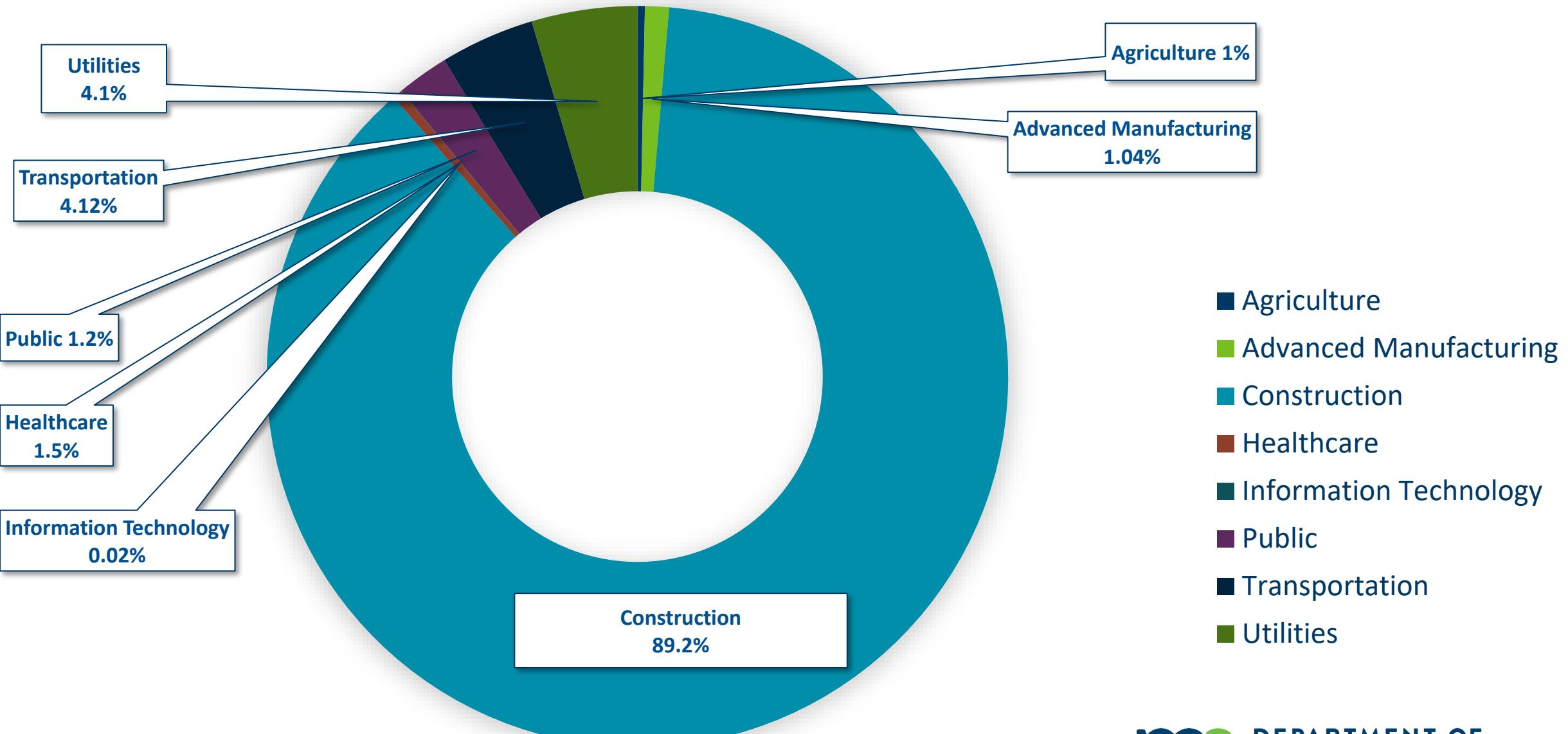


171
Completions
2025 YTD

Registered apprenticeship programs in Minnesota by industry



Percentage of total active apprentices by industry



ChildCare Aware of Minnesota



- Early Childhood Educator
- Two-year program
- Participants also earn an associates degree
- 37 active apprentices
- Current program is focused on childcare centers; model for family childcare providers in development

Metro Transit

- Coach operator
- Two-year program
- 533 active apprentices
- 216 apprentices have graduated since program's start in 2018



- Meat cutter
- Two-year program
- Program launched in 2024 in partnership with St. Paul College
- 8 active apprentices



MN Association of Community Health Care Centers

- Two occupations:
 - Dental assistant
 - Medical assistant
- One-year program
- 17 active apprentices
- Apprentices are full-time employee at one of Minnesota's 17 Federally Qualified Health Centers



Licensure Exam Pass Rates

Class A Journey-Worker Electrician Exam Pass Rate Apprentice Pass Rate Compared to Non-Apprentice

Overall Apprentice Pass Rate

94.26%

Overall Non-Apprentice Pass Rate

76.16%

Apprentice First Attempt Pass Rate

70.45%

Non-Apprentice First Attempt Pass Rate

38.22%

Thank You!

Erin Larsen

erin.larsen@state.mn.us

651-284-5345