Progress and Protection:

Aligning AI Innovation with Worker Welfare

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NorthStar

POLICY ACTION

A concerning disconnect

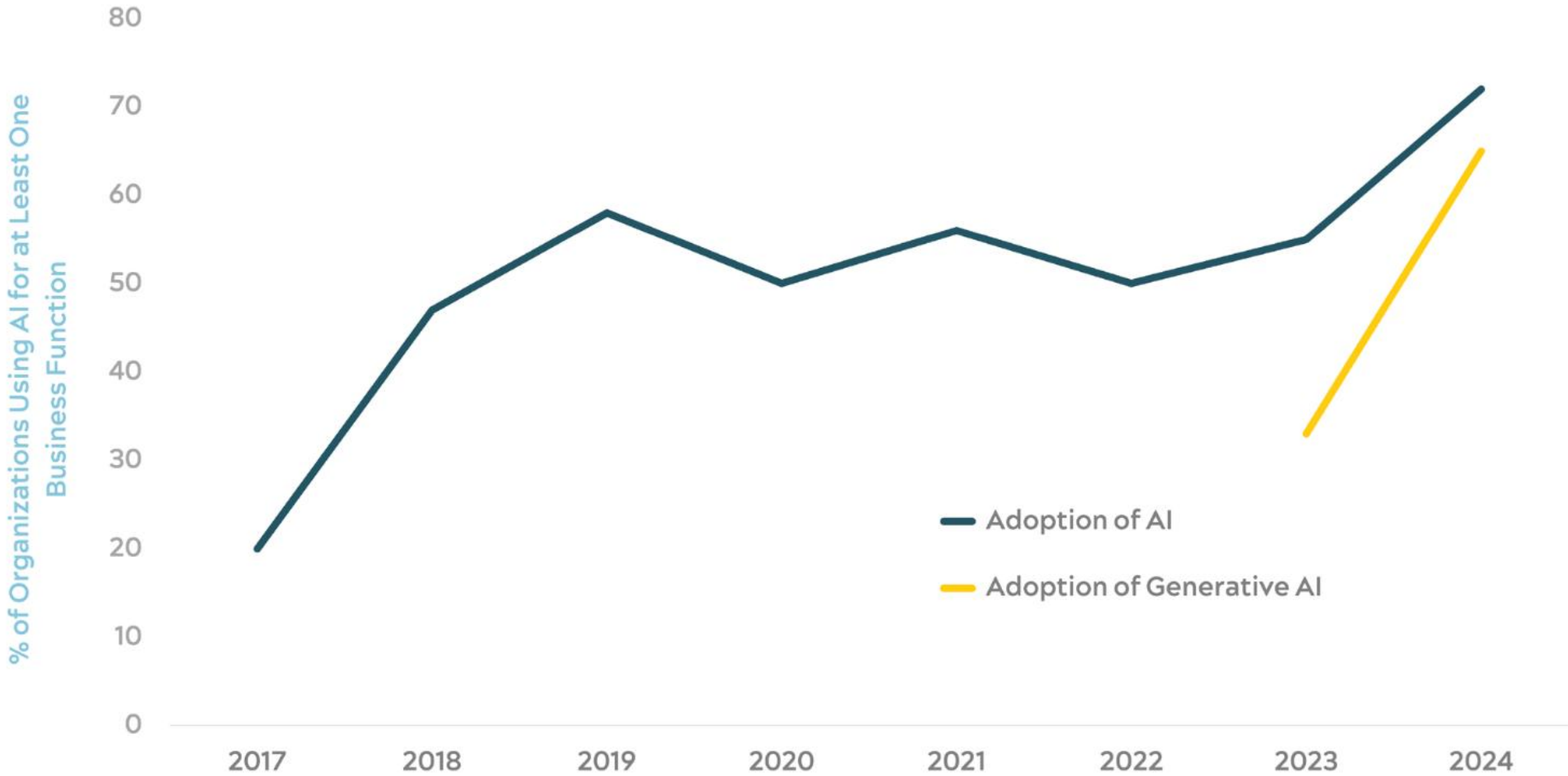
96%

Business executives who believe AI will boost productivity

77%

Workers using AI reporting increased workload without productivity gain

FIGURE 1. ADOPTION OF AI BY ORGANIZATIONS, 2017 TO 2024



AI's Impact on Minnesota Workers

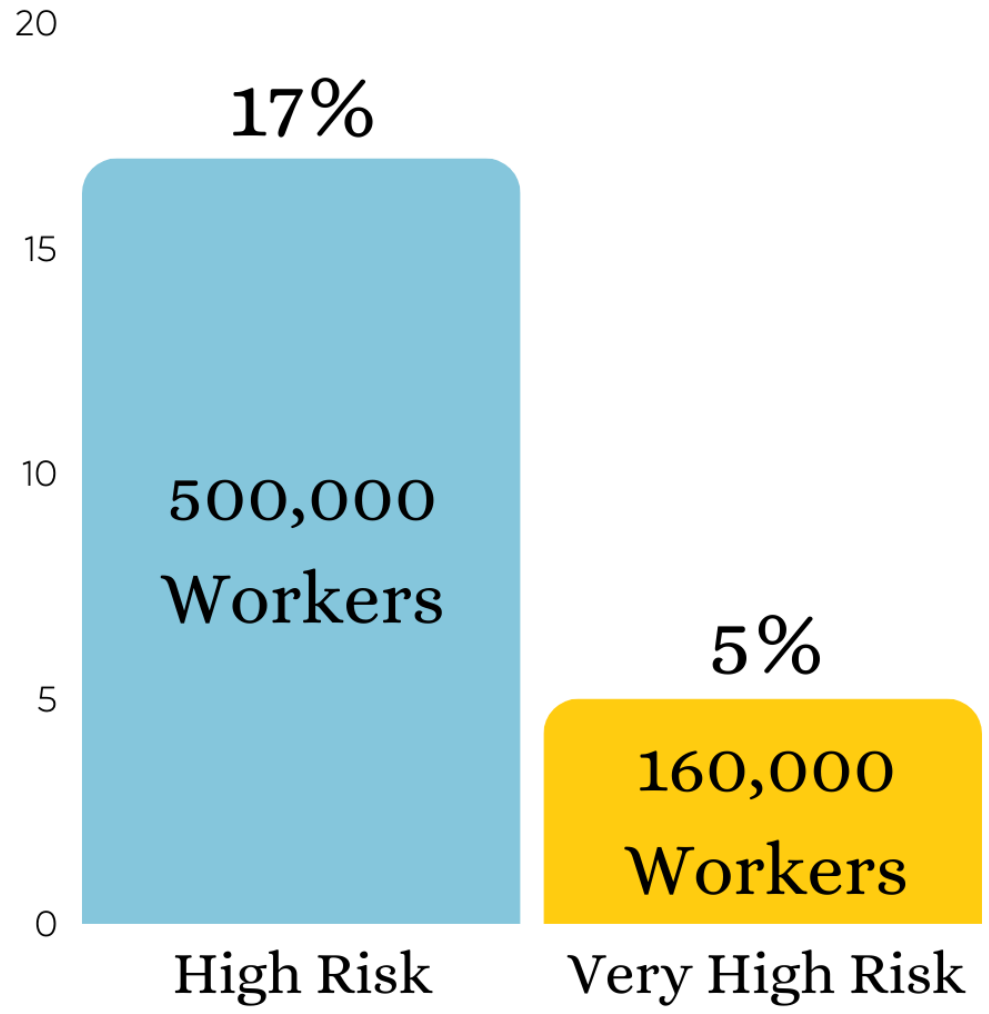


FIGURE 3. SHARE OF WORKERS AT HIGH RISK OF AI IMPACT, MIDWEST REGION

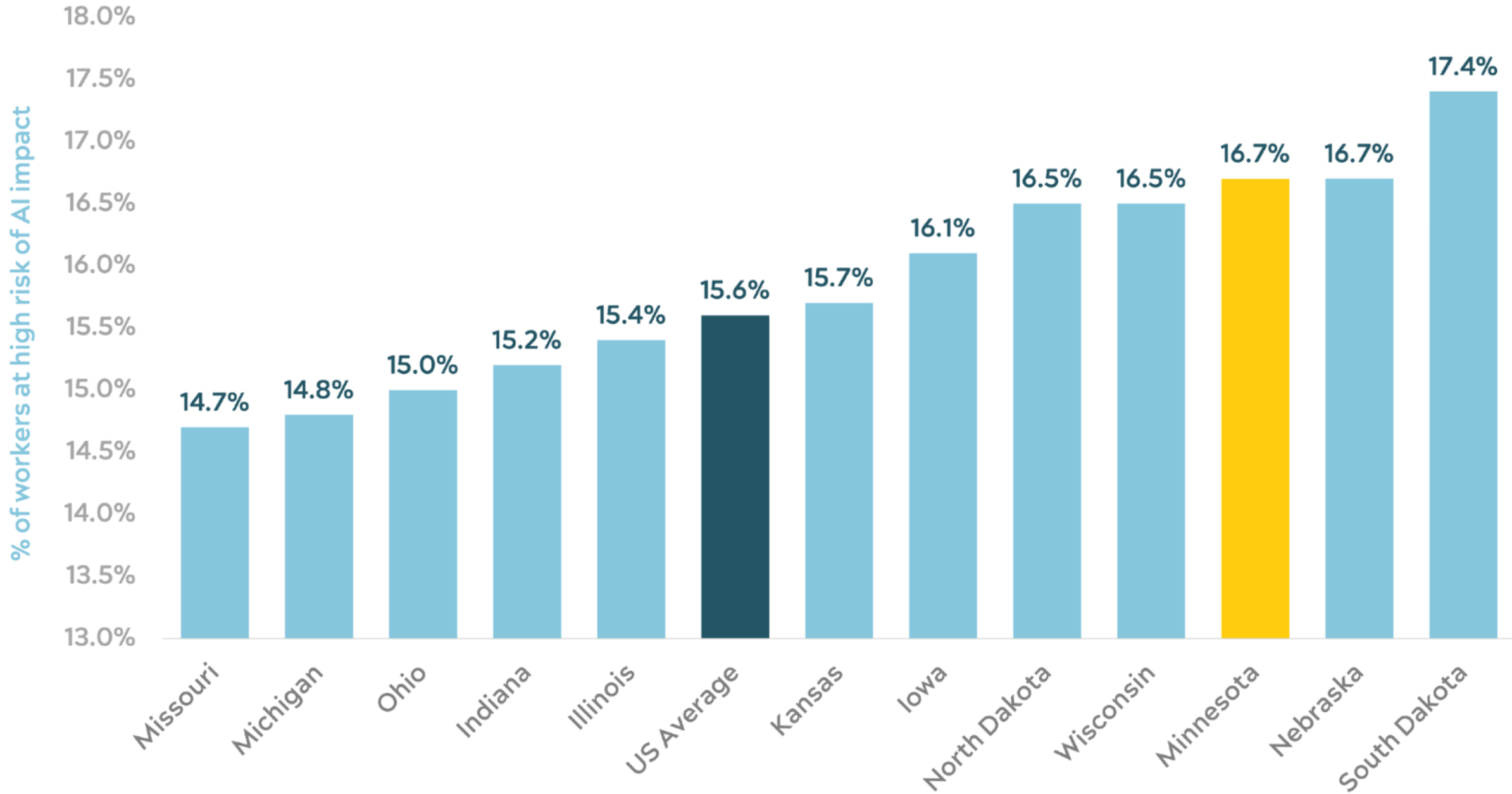
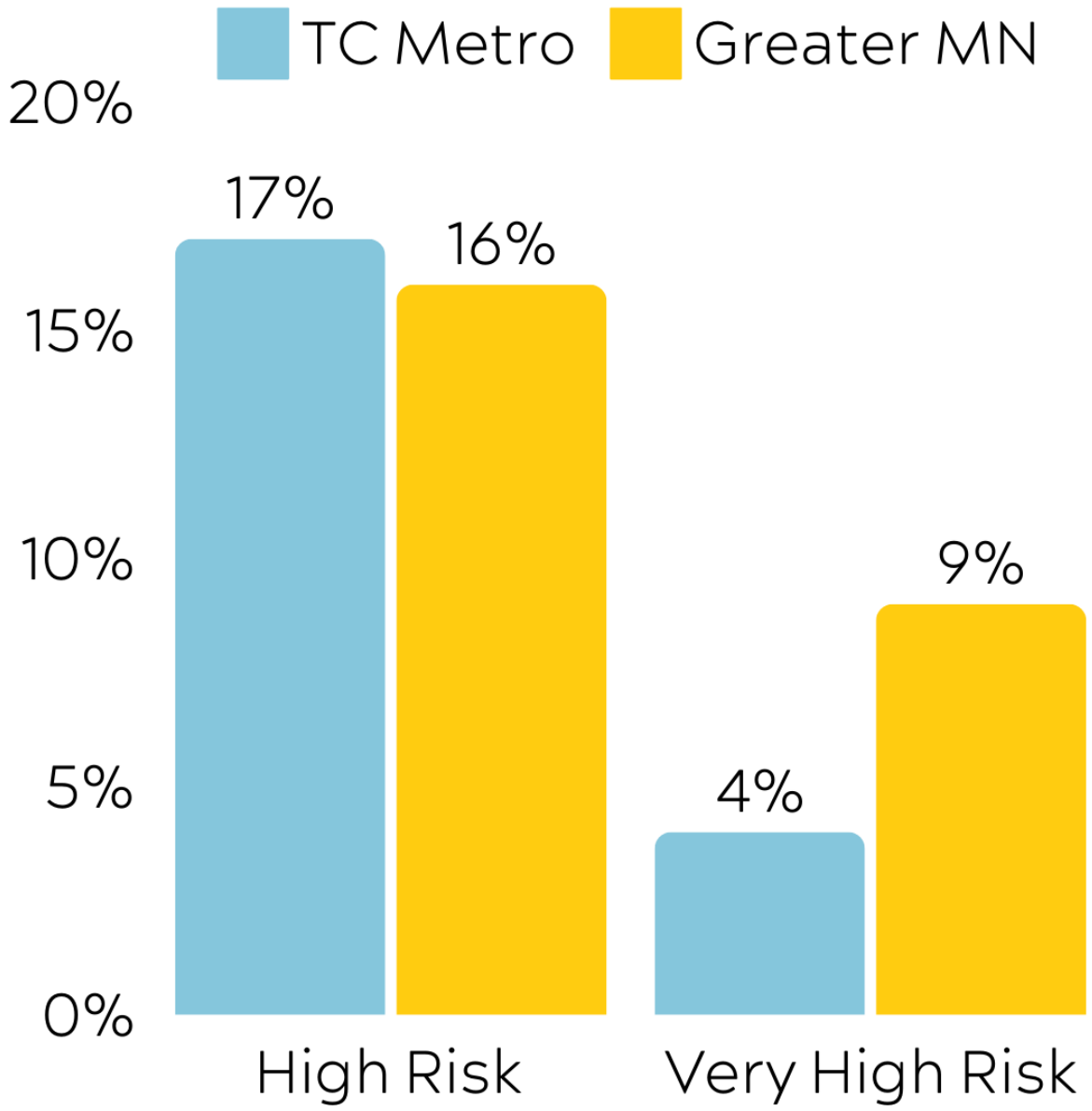
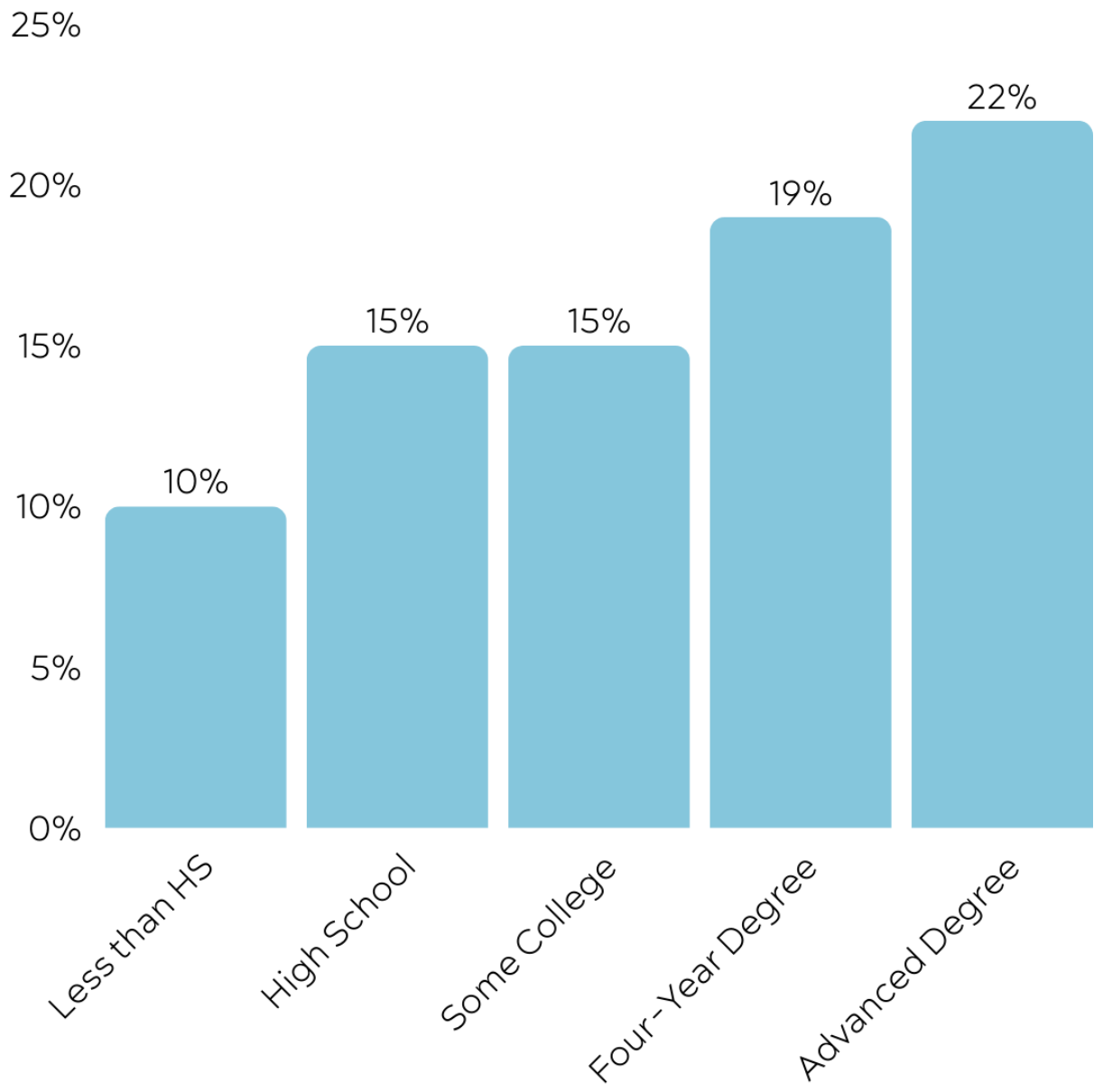


Table 1. Largest AI-High Risk Occupations in Minnesota	
Occupation	Number of MN Workers
Software Developers	32,936
Farmers, ranchers, and agricultural managers	28,277
Carpenters	24,414
Lawyers, and judges, and other judicial workers	19,840
First-line supervisors of production and operating workers	17,301
Other agricultural workers	16,468
Computer support specialists	16,128
Medical and health services managers	15,473
Inspectors, testers, sorters, samplers, and weighers	15,258
Construction managers	14,856

AI Impact by Geographic Area



AI Impact by Education



Main takeaway

- AI's impact on working Minnesotans is going to be huge.
- It is likely that all industries in the state will be impacted by AI in some way.
- The question is what that impact will look like.

What can be done?

- Boost worker power to ensure they have a voice in bargaining over AI implementation.
- Support worker training and transition programs
- Regulate AI invasiveness and use in important workplace decisions
- Build a long-term AI governance framework

Questions?

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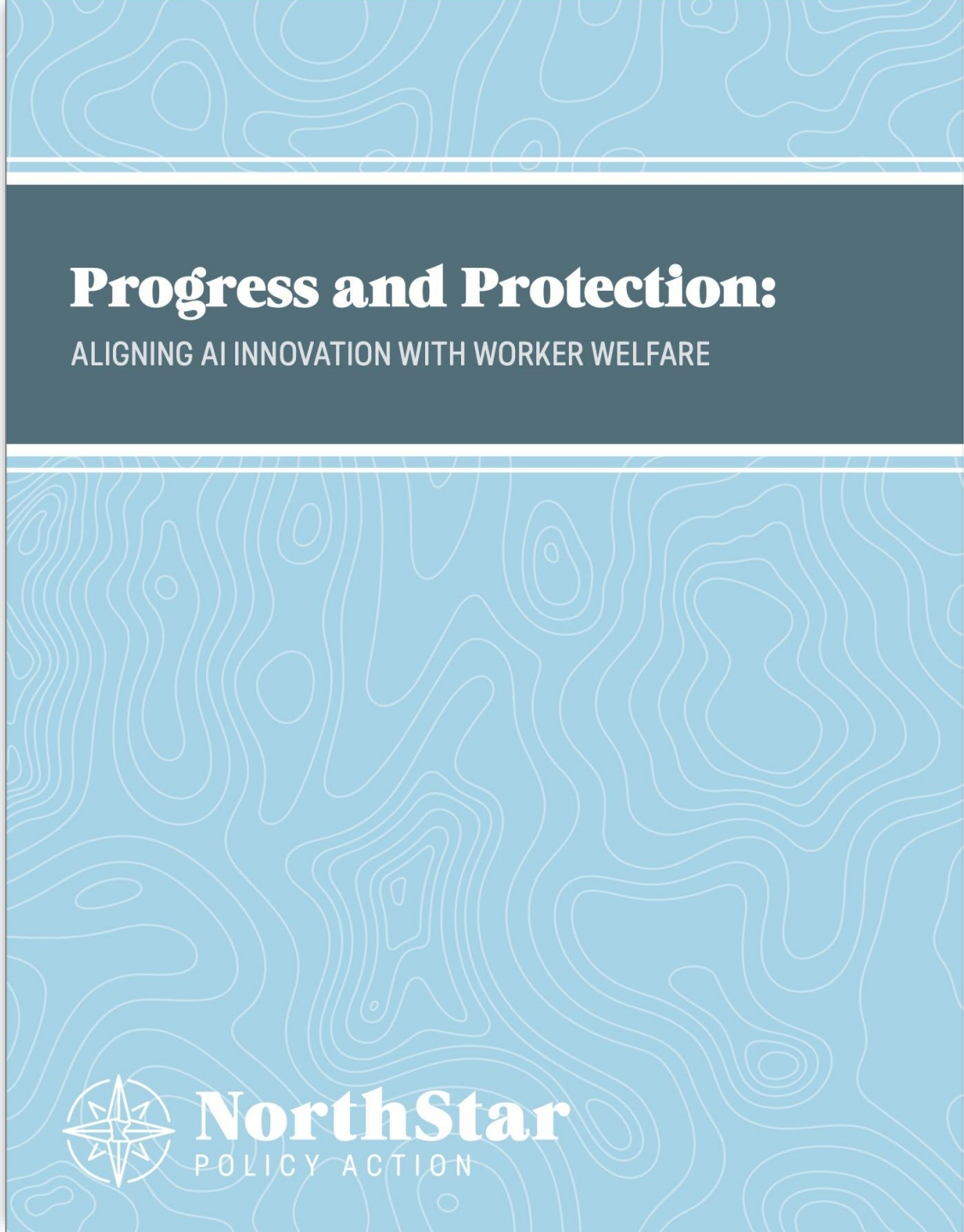
- Full report available at northstarpolicy.org