

S.F. No. 475—Whistleblower Protections for Public Employees (A-1 Amendment)

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S.F. 475 modifies protections for public employees within the Minnesota Whistleblower Act.

Sections 1 to 3 (lines 1.3 to 1.19) provide definitions for the terms “abuse,” “fraud,” and “waste” for purposes of the whistleblower law. These definitions closely mirror the definitions found in section 121A.27, applicable to the Department of Education and the Office of Inspector General.

Lines 1.20 to 1.22 specify that a public employee’s good faith reporting of fraud, waste, or abuse when reported to the employer, any governmental body, law enforcement official, the legislative auditor, a member of the legislature, or a constitutional officer is protected from retaliation by their employer.