

S.F. No. 310—Earned Sick and Safe Time Employee Definition Modification

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S.F. 310 modifies the definition of “employee” for purposes of the earned sick and safe time law (ESST).

The definition of “employee” provided in section 181.9445 currently excludes certain individuals such as independent contractors, volunteer firefighters, elected officials, and persons who work on a family farm for 28 days or less per year from the definition for purposes of ESST. This bill would add an additional exclusion for individuals employed by a farmer, family farm, or a family farm corporation that employs five or fewer employees from the definition for purposes of application of the ESST law.