



MINNESOTA POLICE AND PEACE OFFICERS ASSOCIATION

525 Park Street, Suite 250 St. Paul, MN 55103-2145
Phone: 651-291-1119 Website: www.mppoa.com

MPPOA Executive Board 2025 Legislative Priorities

The Minnesota Police and Peace Officers Association (MPPOA) was founded in 1922 and has over 10,000 members making it the largest association representing licensed peace officers in the state of Minnesota.

MPPOA supports:

One standard for Brady/Giglio lists

- A Brady - Giglio list is a list compiled by a prosecutor's office or a police department containing the names and details of law enforcement officers who have had allegations or incidents of untruthfulness, criminal convictions, candor issues, or some other type of issue placing their credibility into question.
- There is a need for one standardized policy across prosecutorial agencies, as many currently have different, changing, or no policy to address designation, notice, or the ability to challenge one's designation.

Reverting the peace officer grievance arbitration selection procedure to previous practice

- Current law, changed in 2021, mandates that limited and appointed arbitrators with the State MN's Bureau of Mediation Services only and exclusively hear peace officer discipline cases. This change has resulted in a lack of experienced arbitrators since there are so few cases. Allowing arbiters to hear other cases (besides pertaining to law enforcement) will result in increased, experienced arbiters.

Addressing the recruitment and retention crisis in the law enforcement profession

- The number of law enforcement applications is low, and those successfully complete their POST training is even lower. POST Board licensing standards are rightfully high, but not enough applicants are entering the pipeline. In Minnesota, there are currently approximately 1,000 job openings (and 10,000 licensed officers).
- In the next five years, 25% of Minnesota's licensed law enforcement will be eligible for retirement.
- Recruitment strategies include: State college tuition reimbursement for active-POST licensed peace officers' dependents, pay and wage increase, and community/political support.
- Retention strategies include: Retiree Healthcare benefits.

Increasing penalties for fleeing in a culpably negligent manner

- Unsafe behavior by fleeing suspects has created a public safety crisis on our roadways. Fleeing suspects create dangerous and sometimes deadly consequences for themselves, civilians, and law enforcement.

Increasing police/first responder retiree pension COLA to 1.5% or sliding scale

- Current retiree pensions for police and fire officers receive a 1.0% annual COLA increase, which contrasts with all other state employees and teachers who receive 1.5% or a greater increase with a sliding scale.

Housekeeping language change. University of Minnesota's Lieutenants and Captains language for ability to collectively bargain

- Correct MN Statute 179A.06 so U of MN ranking sworn can collectively bargain



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