

SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 3053

(SENATE AUTHORS: LATZ)

DATE
03/27/2025

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Introduction and first reading
Referred to Jobs and Economic Development

OFFICIAL STATUS

- 1.1 A bill for an act
- 1.2 relating to unemployment; modifying the definition of available for suitable
- 1.3 employment; amending Minnesota Statutes 2024, section 268.085, subdivision
- 1.4 15.
- 1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6 Section 1. Minnesota Statutes 2024, section 268.085, subdivision 15, is amended to read:
- 1.7 Subd. 15. **Available for suitable employment defined.** (a) "Available for suitable
- 1.8 employment" means an applicant is ready, willing, and able to accept suitable employment.
- 1.9 The attachment to the work force must be genuine. An applicant may restrict availability
- 1.10 to suitable employment, but there must be no other restrictions, either self-imposed or created
- 1.11 by circumstances, temporary or permanent, that prevent accepting suitable employment.
- 1.12 (b) Unless the applicant is in reemployment assistance training, to be "available for
- 1.13 suitable employment," a student who has regularly scheduled classes must be willing to
- 1.14 discontinue classes to accept suitable employment when:
- 1.15 (1) class attendance restricts the applicant from accepting suitable employment; and
- 1.16 (2) the applicant is unable to change the scheduled class or make other arrangements
- 1.17 that excuse the applicant from attending class.
- 1.18 (c) Except for an active search that may be done remotely, an applicant who is absent
- 1.19 from the labor market area for personal reasons, other than to search for work, is not
- 1.20 "available for suitable employment."
- 1.21 (d) An applicant who has restrictions on the hours of the day or days of the week that
- 1.22 the applicant can or will work, that are not normal for the applicant's usual occupation or

- 2.1 other suitable employment, is not "available for suitable employment." An applicant must
- 2.2 be available for daytime employment, if suitable employment is performed during the
- 2.3 daytime, even though the applicant previously worked the night shift.