





we're more than a nonprofit; we're a passionate team dedicated to making a real difference.

Our leaders are on the ground, actively engaging with the community – not from behind desks but alongside you, every day.

COMMUNITY PATROI



### OUR PURPOSE

#### **Mission Statement**

Salem Inc. provides necessary tools to empower underserved communities across the Twin Cities, offering culturally linguistically relevant Mental Health, Mentorship, Housing, Community Security, Financial Literacy, Job Placement and Food Service, resources, and education. Our comprehensive solutions support families, youth, and adults in achieving positive change for a sustainable future.

#### **Vision Statement**

To foster a thriving, resilient, and inclusive community where every individual has access to the tools they need for a sustainable future.

## TRANSFORMING LIVES THROUGH ACTION!

Explore our diverse initiatives designed to uplift every community member. Each program offers specific benefits, ensuring that your involvement has a meaningful impact.

**Housing Support** Secure a place to call home with assistance that ranges from emergency housing solutions to help in becoming a homeowner.

**Mentorship** Gain invaluable advice and guidance through one-on-one and group sessions tailored for different life stages.

**food Services** Access nutritious meals through our pantries and programs, especially supporting seniors, children, and families.

**Job Placement** Connect with local employers through job fairs & workshops, equipping you with necessary job market skills."

#### **Community Security**

Join our *21 Days of Peace* and other initiatives aimed at reducing violence and enhancing neighborhood safety.

#### **Mental Health Services**

Access counseling and therapy sessions that cater to all ages, supporting stress and anxiety management.

#### Financial Literacy and Credit Repair

Learn about budgeting, saving, and credit management to build your financial resilience.

## JOIN US!

Your time and talent can make a real difference.

#### VOLUNTEER

Bring your skills and enthusiasm to our various programs.

#### DONATE

Every contribution helps us continue our vital work.

#### **PARTICIPATE**

Attend our events and support our initiatives.



# GET INVOLVED. YOU'LL SEE FIRSTHAND THE IMPACT OF YOUR CONTRIBUTION.

"Every moment
of engagement with
our community is a
chance to foster change,
support growth,
and offer hope."

MARLON MOORE CO-CEO / EXECUTIVE DIRECTOR, SALEM, INC.









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TOGETHER, WE CAN BUILD A BRIGHTER TOMORROW!