

SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 2554

(SENATE AUTHORS: HOFFMAN, Oumou Verbeten, Abeler and Fateh)		
DATE	D-PG	OFFICIAL STATUS
03/13/2025	772	Introduction and first reading Referred to Jobs and Economic Development
03/27/2025	1115	Authors added Oumou Verbeten; Abeler
04/01/2025	1263	Author added Fateh

1.1

A bill for an act

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relating to workforce development; appropriating money for a grant to Equitable

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Development Action for training and support of direct support professionals.

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

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Section 1. APPROPRIATION; EQUITABLE DEVELOPMENT ACTION.

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(a) \$170,000 in fiscal year 2026 is appropriated from the workforce development fund

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to the commissioner of employment and economic development for a grant to Equitable

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Development Action to enhance the training and support provided to direct support

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professionals (DSPs) who work with residents on a 24 hours a day, seven days a week basis,

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provide DSPs with the necessary skills and resources to meet the evolving needs of the

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residents, and ensure compliance with the latest regulations.

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(b) Equitable Development Action must use the money appropriated to:

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(1) implement a training program for DSPs with a focus on best practices, safety

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protocols, emergency response, and effective communication skills and offers specialized

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training modules to address specific needs of residents, including residents with disabilities,

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mental health issues, and chronic illnesses;

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(2) provide ongoing support and development by establishing a support network for

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DSPs, including access to mental health resources, peer support groups, and professional

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counseling services;

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(3) create opportunities for continuing education and professional development to ensure

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DSPs stay updated with the latest industry standards and practices; and

- 2.1 (4) reduce the cost burden to the state by training DSPs to de-escalate issues with residents
- 2.2 resulting in fewer 911 calls and emergency interventions.
- 2.3 (c) The expected program outcomes include:
- 2.4 (1) improved safety and quality of care for residents;
- 2.5 (2) increased career stability and job satisfaction for DSPs;
- 2.6 (3) enhanced compliance with state and federal regulations;
- 2.7 (4) reduced turnover rates and recruitment challenges in the DSP industry; and
- 2.8 (5) enhanced delivery services by minority service providers.
- 2.9 (d) This is a onetime appropriation and is available until June 30, 2027.