

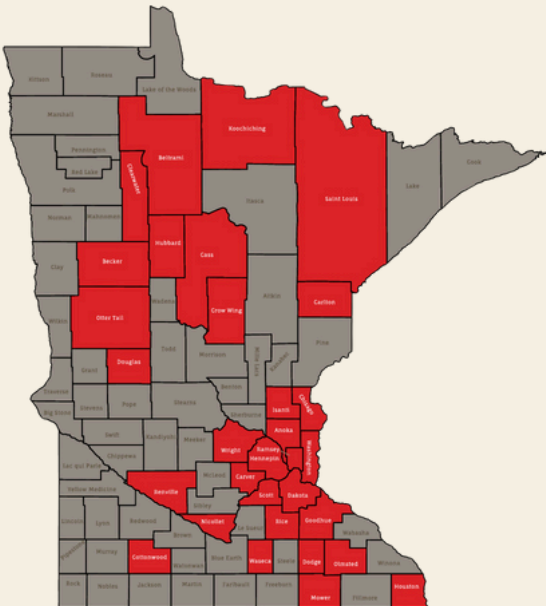


AMERICAN INDIAN OIC

American Indian OIC (AIOIC) is a **workforce development and education** agency that helps more than 1,200 people each year achieve their education and **career goals**. On our campus in South Minneapolis or online, AIOIC's participants receive the educational foundation and support needed to move into careers with opportunities for **living wages and professional growth**.

Although we were founded to serve individuals of Native American descent, most of our programs are **open to anyone** who could benefit from our services. AIOIC's programs are branded with the Dakota word, "**Takoda**," meaning '**friend to all**,' reflecting our commitment to serving all Minnesotans needing support.

American Indian OIC's participants represent urban, suburban, rural, and tribal communities.



High School



GED



Job Training



Career Counseling



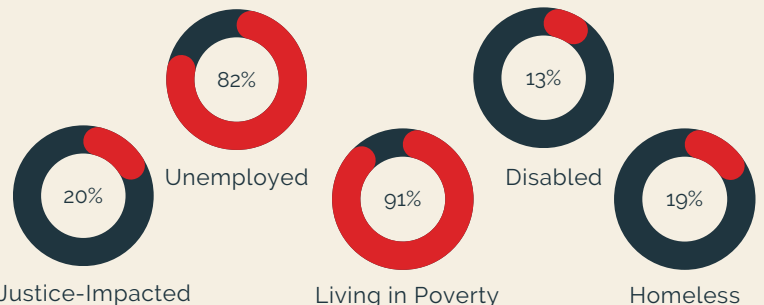
Financial Coaching



"My case manager never gave up on me, a lot of people did."

After a years-long battle with addiction and resulting criminal conviction, Mike was connected to AIOIC as he was preparing to **exit incarceration**. Since enrolling, he has **earned** job credentials, **regained** custody of his daughter, **secured** career-track employment, and **overcame** a relapse to maintain his sobriety. Mike credits the **unwavering support** he received from our team for his **success**.

Personal challenges require targeted supports to advance success.



2024 ACCOMPLISHMENTS

1200+



People served

450+



Job training graduates

\$25.61



Average hourly wage for job training graduates

7%



Participant recidivism is less than half the state average.

Closing Labor Gaps

American Indian OIC has helped more than **30,000 people** enter, reenter, and advance in the workforce. The organization puts people to work and **helps employers** find skilled candidates. Last year, job training graduates secured employment at an average wage of **\$25.61 per hour** working in the fields of construction and logistics, health and human services, and information technology.

Companies hiring AIOIC's candidates include:

- Tek Systems
- Artic Wolf Networks
- Sun Country
- Ecumen Homes
- Northern Metals
- Fabcon Precast
- Factory Motor Parts
- Highland Sanitation
- Industrial Metals
- Infinity Access
- Intuit
- K-Manufacturing
- Kyros Care
- Lorenz Bus Service
- M Health
- Marsden



"Your mission to give people a hand up, an opportunity to learn, grow, and earn a living wage is truly inspiring."

After realizing the degree she was pursuing was not a good fit, Sarah dropped out of her college program with thousands of dollars in **student loan debt**. She turned to DEED's CareerForce Centers to get help with next steps and discovered AIOIC's **free job training** programs. Over the course of the next few months, Sarah **graduated** with a phlebotomy certificate, completed an internship, and **landed a position** in a hospital just a few miles from her home.



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