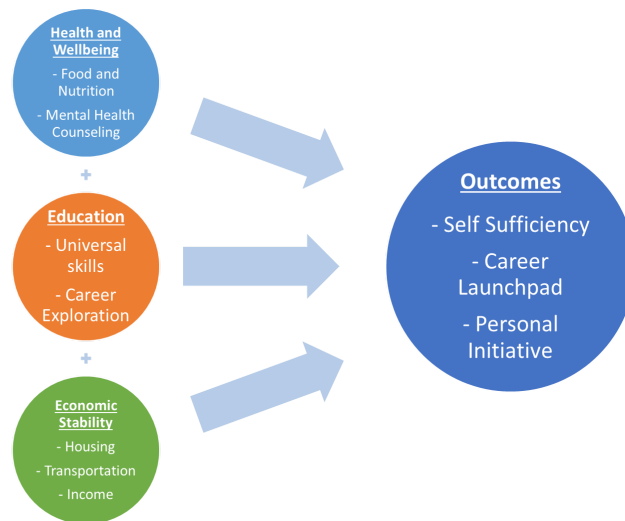




Youth Workforce Development Programming is a key initiative at The Sanneh Foundation, extending career opportunities as well as intentional professional and human development to **youth** from predominantly BIPOC communities - age 14-24. The programming fulfills a summer need for youth and provides a community benefit.

This summer and year-round programming focuses on mentoring; behavioral, social, and emotional learning interventions; and enrichment activities, providing program participants with:



- Career Exploration - Program participants are employed with The Sanneh Foundation and partner organizations to gain exposure to careers across various sectors while providing service to their communities. This component includes work experiences for year-round program participants.
 - Food and Nutrition
 - Facilities Management
 - Youth Development
 - Technology / Multimedia
- Universal Skill Building - From self-management to financial literacy, program participants will engage in various professional development sessions to gain essential skills to build successful careers in today's job market.
 - Financial Literacy
 - Computer Literacy
 - Time Management
 - Developmental Relationships
 - Social Emotional Learning
- Braided Support Services - In order to establish a strong foundation to support workforce development participants, Sanneh Foundation offers essential resources and support to ensure emerging adults establish the well-being and security needed to pursue open and expansive futures.
 - Housing
 - Food and nutrition
 - Transportation
 - Mental health counseling
 - Career guidance



Examples of Program Participants:



David (name changed) joined Nutritional Services as a workforce intern after learning about Sanneh playing soccer as a high schooler at Conway Community Center.

After six months interning at food distributions and our warehouse, David learned safe driving and food safety protocols and began driving a small van for the department. Sanneh supported his professional development goals by connecting him to a free EMT training course.

One year later, David was promoted to Food Rescue Driver, Sanneh paid for his Driver's Medical Card and trained him over one month to drive a 24 foot refrigerated truck. In late 2024 David successfully used these skills to get a driver position paying over \$25 per hour.

At 16 years old, Phil (name changed) connected with Sanneh throughout school activities at Conway and in 2024 took part in Saint Paul's Right Track internship opportunity for youth with no previous work experience. At the end of the summer, Sanneh staff invited him to stay as a year-round intern.

In October, Phil joined the first pilot of our STEM Jobs/ChillTech program. Following all modules, the participants' knowledge of the tech concepts increased from an average of 3-6 to an average of 8 with all participants showing significant growth.

