

REPOWERED

Employment is essential to breaking the cycle of poverty and key to building individual confidence and economic freedom. Two years after prison, returning citizens experience an unemployment rate of 31.6%. Repowered Work Readiness Program empowers individuals with criminal records with work experience at our 91,000 sq ft nonprofit electronics recycling facility where we process and salvage over 3M pounds of electronics annually, preparing individuals to thrive in future employment within the manufacturing sector.



About Jobs Foundation dba Repowered

Our program provides practical experience for adults facing employment barriers, helping them become more valuable employees with expanded future opportunities.



"I could not be more impressed with all four of my new employees. Punctual, respectful, eager to learn, and most importantly no attitude. We are blessed to have a relationship with Repowered.

**Joseph, Solider
Trucking**

Employer
Testimonial

Why Repowered's Work Readiness Program?

Transforming lives by enhancing future employability

Our work-based training program supports re-entry by helping individuals achieve stability, gain relevant skills and credentials and secure future employment. The program provides structure for success while remaining flexible to meet individual needs.

Proven combination of critical support services

In addition to housing assistance, transportation planning, and food support, Repowered also provides on site mental health services and three days of paid time off when enrolled.

Empowering individuals through connection

From cohort onboarding to weekly 1:1 sessions with a work life navigator to build an employment development plan, participants leverage the strength of community to explore opportunities knowing that we are all defined by our futures.

By aligning job training and skills development with critical support services and individualized personal development, Repowered's program improves the employment outcomes for returning citizens.

Repowered's Outcomes:

**Strong
Retention**

83%

complete the first
90 days

**Increased
Earning Potential**

83%

graduate program
with jobs

**Supportive
Community**

Less than
4%

recidivism

**Economic
Mobility**

\$20.06

average wage
exiting the program

"I hope that either all of us or none of us are judged by the actions of our weakest moments, but rather the strength we show when and if we're ever given a second chance." - Ted Lasso

Funding Request

With a \$450,000 request each year for two years, Repowered will be able to continue preparing workers who face significant barriers to employment. Funds will be used to reduce barriers through direct training, support services, safety enhancement, and economic support.



"Hope is the key word. To be given and then to give hope...it transcends. It's uplifting and encouraging."

Dennis,
Program Graduate



Our Work Readiness Employee's are:

61%

people of color

64%

experienced
homelessness

43%

diagnosed with
mental illness

64%

have children



Why Fund Repowered?

We are a leader in work-based learning. Work experience has been proven to be the number one driver in successful re-entry for at risk individuals re-entering society from incarceration.

We build community and connection. Our programs are supported by a broad ecosystem of organizations serving the re-entry community including Creative Kaponya, Small Sums, Twin Cities Rise, St. Paul College, Ramsey County Workforce Development and MN Department of Corrections.

We seek to support and expand fair chance employers. Repowered has a growing base of employer partners including Eureka Recycling, Soldier Trucking, Yeadon Domes, and Cintas.

Program Numbers:

Average time
in the program

7.5 months

Participants can be
with us for
up to 18 months

Support Services
Accessed

860

in mental health therapy,
work attire, housing,
transportation,
and food stability.

Barrier Removal
Assistance

\$11,350

for essential expenses
like car fixes and
apartment down
payment

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