

Course Objectives:

The primary objectives of this 12 week course are to impede on violence and crime by providing youth with foundational financial knowledge to make informed financial decisions. Build professional skills that will help them succeed in the workforce and support participants in securing job placements after completing the course. By the end of the 12 weeks, participants will understand key financial concepts, including budgeting, saving, and credit management. Gain confidence in entering the workforce with relevant skills and knowledge. Successfully transition from classroom learning to practical job training and secure employment.

Course Structure:

Part 1: In-Class Financial Literacy Education (Weeks 1–6)

Week 1: Introduction to Get Money Knowledge - Money Motivations

During week one, facilitators overviewed the course with participants of the and introduced basic financial motivation concepts such as Legacy, YOLO, FIRE, and Security. By the end of this week participants will understand the value of money, choose their personal money motivation profile and understand the importance of how your personal money motivation directly affects how you manage your finances.

Week 2: Career Exploration

During week two, participants will be introduced to different career options and understand how you have to invest your time to get certain credentials such as degrees or certificates to make money. By the end of this week participants will have figured out what they want to do for their career, how much they will make in their field and the credentials they need to obtain in order to enter into that field. The key takeaway is that there are no shortcuts when it comes to making money, the higher the credential they obtain, the more money they will make and the more time they will have to invest.

Week 3: How to and Where to Bank

During week 3 participants will be introduced to banking institutions, credit unions, and brokerage accounts and understand the difference between all three. They will learn the importance of setting up checkings and savings accounts, and understand interest and interest rates. By the end of this week participants will have researched at least 3 different banking institutions, their interest rates, and the minimum amount needed to open an account with them.

Week 4: Budgeting Basics

During week 4 participants will be taught how to track their expenses and manage their income by budgeting. By the end of this week students will be introduced to different financial tools such as spreadsheets, understand what a budget is, know how to identify needs vs wants, and learn how to create a budget using the 50/30/20 method.

Week 5: Credit Scores and Building

During week 5 participants will understand what a credit score is, how credit works, and learn how to build and maintain good credit. By the end of this week participants will understand the importance of having a good credit score, have a full understanding of how to manage their credit and know how to access their credit report.

Week 6: Understanding Debt

During week 6 participants learn what debt is, the difference between bad debt vs. good, and obtain tips on how to properly manage it. By the end of this week participants will have a full understanding of debt and how it can impact

their financial decisions in life.

Part 2: Job Training and Placement (Weeks 7–12)

Week 7: Introduction to Job Training and Workplace Expectations

During week 7 participants will get a full overview of the job training process and what to expect in a professional environment. By the end of this week participants will set personal and professional goals for job training, know the importance of workplace etiquette, communication, and time management.

Week 8: Job-Specific Skill Development

During week 8 participants will begin hands-on training in their chosen job areas (e.g., customer service, retail, technology). By the end of this week students will have learned practical skills such as problem-solving, team collaboration, and leadership.

Week 9: Resume Building, Interviewing, and Job Search Skills

During week 9 participants will focus on building a professional resume and writing cover letters, practice mock interviews to practice common interview questions and proper etiquette. By the end of this week participants will obtain techniques for conducting a successful job search including networking and utilizing job boards.

Week 10: Soft Skills for Career Success

During week 10 participants will focus on developing key soft skills such as communication, teamwork, adaptability, and conflict resolution through role-playing scenarios to practice handling workplace challenges and problem-solving. By the end of this week participants will learn the importance of emotional intelligence and professionalism in the workplace.

Week 11: Job Placement Preparation

During week 11 participants will prepare for the transition from training to employment, including interview prep and final resume reviews. Participants will finalize job applications and identify job opportunities. By the end of this week participants will receive job offers where applicable.

Week 12: Job Placement & Graduation

During the final week facilitators will be dedicated to helping participants secure job placements, attend interviews, or complete necessary paperwork. By the end of this week participants will receive a certificate of completion and walk in a graduation ceremony to celebrate the completion of the program!
