

SENATE  
STATE OF MINNESOTA  
NINETY-FOURTH SESSION

S.F. No. 2168

(SENATE AUTHORS: FATEH)  
DATE  
03/06/2025

D-PG  
Introduction and first reading  
Referred to Human Services

OFFICIAL STATUS

1.1

A bill for an act

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relating to human services; exempting assisted living service providers from direct

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care staff compensation requirements; amending Minnesota Statutes 2024, section

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256B.4914, subdivision 10d.

1.5

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6

Section 1. Minnesota Statutes 2024, section 256B.4914, subdivision 10d, is amended to

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read:

1.8

Subd. 10d. **Direct care staff; compensation.** (a) A provider paid with rates determined

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under subdivision 6 must use a minimum of 66 percent of the revenue generated by rates

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determined under that subdivision for direct care staff compensation.

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(b) A provider paid with rates determined under subdivision 7 must use a minimum of

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45 percent of the revenue generated by rates determined under that subdivision for direct

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care staff compensation.

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(c) A provider paid with rates determined under subdivision 8 or 9 must use a minimum

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of 60 percent of the revenue generated by rates determined under those subdivisions for

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direct care staff compensation.

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(d) Compensation under this subdivision includes:

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(1) wages;

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(2) taxes and workers' compensation;

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(3) health insurance;

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(4) dental insurance;

- 2.1 (5) vision insurance;
- 2.2 (6) life insurance;
- 2.3 (7) short-term disability insurance;
- 2.4 (8) long-term disability insurance;
- 2.5 (9) retirement spending;
- 2.6 (10) tuition reimbursement;
- 2.7 (11) wellness programs;
- 2.8 (12) paid vacation time;
- 2.9 (13) paid sick time; or
- 2.10 (14) other items of monetary value provided to direct care staff.
- 2.11 (e) This subdivision does not apply to a provider licensed as an assisted living facility
- 2.12 by the commissioner of health under chapter 144G.