

Solutions Behavioral Healthcare Professionals is a 501(c)(3) non-profit mental health agency committed to making a difference in the lives of individuals struggling with mental health and behavioral problems. Solutions began in 1999 and has offices in Bismarck, ND, West Fargo, ND, Moorhead, MN, East Grand Forks, MN, Detroit Lakes, MN, Fergus Falls, MN, Alexandria, MN, and Sartell, MN. Solutions employs about 310 employees.

PRTF will be 18 beds at full capacity with possibility to expand to 24 in future. PRTF will be an unlocked facility but we are looking into developing portion of PRTF to be a locked unit. Currently, there are no locked facilities for children in state of MN. Last one closed in 2019.

To be fully staffed for 18 bed PRTF:

Direct Care staff: 1120 hrs/week = 28 FTE @ \$31.25/hr = \$140,000/month

Nursing: 168 hrs/week = 4.2 FTE @ \$48.08/hr = \$32,308/month

Medical Director/Psychiatrist: 10 hrs/week = .25 FTE = \$20,000/month

Psychologist: 40 hrs/week = 1 FTE @ \$60.10/hr = \$9616/month

PRTF Director: 40 hrs/week = 1 FTE @ \$67.31/hr = \$10,768/month

Therapist: 80 hrs/week = 2 FTE @ \$48.08/hr = \$15,384/month

Lic. Addiction Counselor = 40 hrs/week = 1 FTE @ \$40.87/hr = \$6540/month

OT: 40 hrs/week = 1 FTE @ \$57.69/hr = \$9232/month

Board Certified Behavior Analyst (BCBA): 120 hrs/week = 3 FTE @ \$43.27/hr = \$20,768/month

Recreation Therapist: 40 hrs/week = 1 FTE @ \$31.25/hr = \$5000/month

Billing/office Assit: 40 hrs/week = 1 FTE @ \$38.46/hr = \$6152/month

House Keeping: 40 hrs/week = 1 FTE @ \$26.44/hr = \$4230/month

Maintenance: 40 hrs/week = 1 FTE @ \$26.44/hr = \$4230/month

Fringe Benefits: 30% of salaries = \$85,268/month

Meals: \$3/meal and \$2/snack = \$558/day = \$15,624/month

**Total monthly cost: \$385,120**

**3 month no reimbursement cost = \$1,155,361**

Not Included in cost: Schooling, lease, utilities, and transportation