

Minnesota Senate File 2428: Modifying Cosmetology Training Requirements for Textured Hair

Minnesota Board of Cosmetology

Background

In the 2024 legislative session, Minnesota enacted a law requiring all cosmetologists and hair technicians to receive education on textured hair, effective August 1, 2025. This mandate aimed to ensure that professionals are equipped to work with various hair types, including coiled, curly, or wavy hair.

Purpose of SF 2428

SF 2428 proposes technical amendments to the existing legislation to enhance its effectiveness and alignment with industry standards. The key modifications include:

1. Curriculum Integration

Currently, practitioners are required to receive training on textured hair, but schools are not obligated to provide such education. SF 2428 proposes shifting this responsibility to cosmetology schools, mandating them to incorporate textured hair education into their curricula. This change aligns with the Minnesota Board of Cosmetology's curriculum standards, ensuring all students receive consistent training before entering the profession.

2. Definition of Textured Hair

Introduce a clear definition of "textured hair" based on the Professional Beauty Association's (PBA) guidelines, describing it as hair that is coiled, curly, or wavy. PBA is a leading national organization representing licensed beauty professionals. PBA, through its Texture Education Collective, has made it a mission to advocate for comprehensive cosmetology education, ensuring that all professionals are equipped to serve diverse clientele. Their work in promoting texture-inclusive education aims to improve industry standards nationwide.

<https://www.probeauty.org/texture-education-collective/>

3. Consistency Across Regulations

Cosmetology curriculum requirements are currently established in administrative rules, while hair technician requirements are set in statutes. SF 2428 proposes removing specific statutory language pertaining to hair technician training and uniformly applying the requirements under the schools' curriculum guidelines for both programs.

Effective Date

The amendments proposed in SF 2428 are expected to take effect on August 1, 2025, coinciding with the original implementation date of the textured hair education requirement.

Conclusion

Mandating that cosmetology schools provide education on textured hair addresses a key gap in training, ensuring that all graduates are equipped to serve a diverse clientele. By embedding this education within school curricula, SF 2428 not only promotes inclusivity but also helps standardize training across the profession. These changes aim to better prepare practitioners, enhance service quality, and ensure that all individuals, regardless of hair type, receive the expertise they deserve.