

March 8, 2024

To Whom It May Concern:

Letter of Support for the Moorhead Cultural Mall Project

On behalf of Sanford Health Fargo, I am writing to express our excitement and support for the Immigrant Development Center's initiative to establish the Moorhead Cultural Mall. This visionary project represents an invaluable opportunity to enhance inclusivity and awareness within the Fargo-Moorhead metro area and surrounding communities.

Our organization is particularly impressed with this project's ability to provide a platform for immigrant and diverse local entrepreneurs to showcase their talents, goods and services. In addition, the planned integration of event spaces, educational programs and cultural exhibitions will undoubtedly make the Moorhead Cultural Mall a cornerstone for community enrichment and cross-cultural understanding. With its focus on celebrating diversity, fostering community engagement and promoting economic development, this project aligns significantly with our organization's mission and values.

Sanford Health Fargo recently launched a Diversity, Equity and Inclusion (DE&I) Council involving diverse employees from across our region. The council is working to educate employees to ensure our facilities are a welcoming, inclusive and safe environment for patients, staff and visitors. We are proud to employ a diverse population within our organization, and we look forward to further diversification as our community grows and our organization welcomes new nurses through our internationally educated nurses program. I envision not only our DE&I Council potentially working with the Moorhead Cultural Mall but also the benefits it could have on our diverse employee and patient population.

In recognition of this potential impact on our organization and the greater Fargo-Moorhead community, Sanford Health Fargo extends its full support to the Immigrant Development Center and its efforts to bring the project to fruition. Our organization looks forward to witnessing the positive changes the Moorhead Cultural Mall will bring to our employees, patients and community.

Please feel free to use this letter, as needed, to signify Sanford Health and our wholehearted endorsement of this important initiative.

Sincerely,



Tiffany Lawrence
President & CEO
Sanford Health Fargo