

SENATE  
STATE OF MINNESOTA  
NINETY-FOURTH SESSION

S.F. No. 863

(SENATE AUTHORS: PUTNAM)

DATE	D-PG	OFFICIAL STATUS
02/03/2025	243	Introduction and first reading Referred to Elections

1.1A bill for an act

1.2relating to employment; clarifying prohibited reprisals for political activity;

1.3amending Minnesota Statutes 2024, section 10A.36.

1.4BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5Section 1. Minnesota Statutes 2024, section 10A.36, is amended to read:

1.610A.36 REPRISALS PROHIBITED; PENALTY.

1.7(a) An employer, individual, or association must not engage in economic reprisals or

1.8threaten loss of employment or physical coercion against an individual or association because

1.9of that individual's or association's political contributions or political activity, including for

1.10becoming a candidate for elected public office. For purposes of this section, "employer"

1.11has the meaning given in section 179.01, subdivision 3.

1.12(b) This ~~subdivision~~ section does not apply to compensation for employment or loss of

1.13employment if the political affiliation or viewpoint of the employee is a bona fide

1.14occupational qualification of the employment.

1.15(c) An employer, individual, or association that violates this section is guilty of a gross

1.16misdemeanor.