



## **S.F. No. 863 – Modification of reprisal for political activity (as amended by the A-1 amendment)**

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**Date:** February 10, 2025

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**Section 1 [10A.36; Reprisals prohibited; penalty]** prohibits employers from engaging in reprisals against an individual or association because of the individual's or association's political contributions or political activity. Prohibits reprisals by an employer, individual, or association against an individual for becoming a candidate for elected public office. The bill allows the Campaign Finance and Public Disclosure Board to impose up to a \$3000 civil penalty against an employer, individual, or association that violates this section. The civil penalty is new under this bill. Current law makes the violation of this section a gross misdemeanor.

