

- 1.1 A committee resolution
- 1.2 relating to compensation of Senate employees; authorizing a onetime compensatory
- 1.3 time cash out; authorizing the Senate to contribute to the employee deferred
- 1.4 compensation program; authorizing a monthly technology and communication stipend.
- 1.5 BE IT RESOLVED, by the Committee on Rules and Administration:
- 1.6 **A. Compensatory and Vacation Time Cash Out**
- 1.7 Each Senate employee employed by the Senate during the 2024 regular legislative session
- 1.8 who accrued compensatory or vacation time may elect to be paid the value of up to 40 hours of
- 1.9 compensatory or vacation time. The hours of compensatory or vacation time that are paid for under
- 1.10 this section must be deducted from the employee's compensatory or vacation leave balance. An
- 1.11 employee must make an election under this paragraph between July 1, 2024, and December 13,
- 1.12 2024, in the manner provided by the Controller. Payment must be made on the employee's paycheck
- 1.13 at the employee's rate of pay at the time the request is made.
- 1.14 **B. Deferred Compensation Program**
- 1.15 Regular Senate employees may elect to receive an employer-paid contribution to the state
- 1.16 deferred compensation program, or elect to convert vacation or compensatory time to deferred
- 1.17 compensation as provided in Section 3 of the "Pre-Tax Expense Accounts, Retirement, Deferred
- 1.18 Compensation and Health Care Savings Plan" chapter of the Legislative Coordinating Commission
- 1.19 Legislative Plan for Employee Benefits and Policies and as provided in this resolution.
- 1.20 Beginning July 1, 2024, until June 30, 2025, regular Senate employees may elect to convert
- 1.21 up to a total of 50 hours of compensatory time earned in the 2024 regular legislative session or
- 1.22 vacation time to deferred compensation or may elect to receive an employer-paid matching
- 1.23 contribution up to \$1,150.
- 1.24 **C. Technology and Communication Stipend**

- 2.1 Beginning July 1, 2024, and until June 30, 2025, all regular and temporary Senate employees
- 2.2 must be paid a monthly technology and communication stipend of \$50 for each month of
- 2.3 employment.