Minnesota State Senate

Labor

2023-2024 Regular Session

Report Date: June 5, 2024 11:02:44 AM

| Senate Author | Description | Date Received | Hearing Date | Action Taken | Senate Print Action |
|------------------|---|--|--|--|--|
| Maye Quade | Paid family, pregnancy, bonding, and applicant's serious medical condition benefits establishment and appropriation | 01/19/2023 | 01/19/2023 | Amended, recommended to pass and re-referred to the Committee on Health and Human Services | |
| Seeberger | Skilled and trained contractor workforce use at petroleum refineries authorization | 01/04/2023 | 03/09/2023 | Recommended to pass and re-referred to the Committee on Finance | |
| Seeberger | Skilled and trained contractor workforce use at petroleum refineries authorization | 03/06/2023 | 03/09/2023 | Recommended to pass and re-referred to the Committee on Finance | |
| Pappas | Earned sick and safe time provision and appropriation | 01/04/2023 | 01/17/2023 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | See SF3035 |
| Murphy | Worker safety requirements establishment and appropriation | 01/09/2023 | 03/13/2023 | Amended, recommended to pass and re-referred to the Committee on Finance | See SF3035 |
| Murphy | Worker safety requirements establishment and appropriation | 03/02/2023 | 03/13/2023 | Amended, recommended to pass and re-referred to the Committee on Finance | See SF3035 |
| Kunesh | Fair labor standards provisions modification for agricultural and food processing workers | 01/09/2023 | 01/24/2023 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| Port | Cannabis provisions modification | 03/02/2023 | 03/02/2023 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| Rarick | Exemption clarification from inspections for load control allowed for electrical utilities | | 03/07/2023 | Recommended to pass and placed on the Consent Calendar | See SF3035 |
| Putnam | Safe Workplaces for Meat and Poultry Processing Workers Act | 01/12/2023 | 03/14/2023 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| Draheim | Municipalities requirement use of designated building officials for inspections prohibition; municipalities authority to opt out of prohibition by ordinance authorization; civil action against a municipality for negligent construction code inspection under certain conditions authorization | 01/12/2023 | | | |
| Draheim | Building code adoption without legislative approval prohibition; moratorium on adoption of new or amended building codes establishment; energy code changes to be offset by savings requirement; building code inspections requirements clarification | 01/12/2023 | | | See SF3035 |
| Hoffman | Carbon monoxide alarm requirement modification for hotels and lodging houses | 01/12/2023 | | | |
| Kupec | Public Employment Relations Board Data modification and appropriation | 01/17/2023 | 01/24/2023 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | See SF3035 |
| Draheim | Requirement modification for 16- and 17-year-olds working in or about a construction or building project | 01/17/2023 | | | |
| Mann | Provision that covenants not to compete are void and unenforceable | 01/19/2023 | 02/07/2023 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| Pappas | Minnesota Secure Choice Retirement Program Act | 03/06/2023 | 03/09/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| Mathews | Whistleblower protections modification for public employees | 01/19/2023 | | | |
| Koran | Uniform State Labor Standards Act | 01/23/2023 | | | |
| Hoffman | Prevailing wage agreements requirement for projects funded in whole or in part with renewable development account funds | 02/16/2023 | 02/28/2023 | Amended, recommended to pass and re-referred to the Committee on Finance | See HF2310 |
| McEwen | Building and Construction contracts requirements modification and clarification | 01/26/2023 | 02/16/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| Mitchell | Helmets to Hard Hats Minnesota initiative appropriation | 01/26/2023 | 02/02/2023 | Recommended to pass and re-referred to the Committee on Finance | |
| Lucero | Employers requiring or incentivizing public safety of medical information prohibition; civil and criminal penalties imposition | 01/30/2023 | | | |
| Boldon | Installation requirement of adult-size changing facilities in restrooms accessible to public | 02/01/2023 | 03/13/2023 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | See SF3035 |
| | Author Maye Quade Seeberger Seeberger Pappas Murphy Kunesh Port Rarick Putnam Draheim Draheim Hoffman Kupec Draheim Mann Pappas Mathews Koran Hoffman Hoffman Lucero | Author Description Mayo Quade Paid family, pregnancy, bonding, and applicants serious medical condition benefits establishment and appropriation Seeberger Skilled and trained contractor workforce use at petroleum refineries authorization Beeberger Skilled and trained contractor workforce use at petroleum refineries authorization Pappas Earned sick and safe time provision and appropriation Murphy Worker safety requirements establishment and appropriation Kunesh Fair labor standards provisions modification for agricultural and food processing workers Port Cannable provisions modification Rarick Exemption clarification from inspections for load control allowed for electrical utilities Pulnam Safe Workplaces for Meat and Poultry Processing Workers Act Draheim Municipalities requirement use of designated building officials for inspections prohibitor, municipalities authority to opt out of prohibition by ordinance authorization, civil action against a municipality for negligent construction code inspection under certain conditions authorization Building code adoption without legislative approval prohibition, moratorium on adoption of new or amended building officials for inspection sequirements clarification Kupec Public Employment Relations Board Data modification and appropriation Praheim Requirement modification for | Author Description Received Maye Quade Pold family, pregnancy, bonding, and applicant sorious medical condition benefits establishment and plant sorious appropriation 01/19/2023 Seeberger Skilled and trained contractor workforce use at petroleum refineries authorization 03/06/2023 Peppas Earned sick and safe time provision and appropriation 01/09/2023 Murphy Worker safety requirements establishment and appropriation 03/02/2023 Kunesh Fair labor standards provisions modification for agricultural and food processing workers 01/09/2023 Fort Cannable provisions modification for agricultural and food processing workers 01/19/2023 Post Exemption clarification from inspections for load control allowed for electrical utilities 01/12/2023 Pulmar Safe Workplaces for Meat and Poultry Processing Workers Act 01/12/2023 Draheim Municipalities requirement use of designated bailding officials for inspections prohibition; municipalities authorization construction code inspection under certain conditions authorization. 01/12/2023 Draheim Building code adoption without legislature approval prohibition; monatorium on adoption of new or amended building code adoption without legislature approval prohibition; monatorium on adoption of new or amended building code adoption without legislature approval prohib | Author Description Recold Date Mays Quade Paild family, pregnancy, bunding, and applicants serious medical condition benefits establishment and p1/19/2023 appropriation 0/19/2023 a | Autor Part Part |

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|--------|-------------------|--|------------------|-----------------|--|-----------------------|
| SF1018 | Maye Quade | Employer retaliation provisions modification; payroll deductions for contributions to nonprofit organizations authorization; pregnancy accommodations modification | 02/01/2023 | 02/28/2023 | Amended, recommended to pass and placed on the Consent Calendar | See SF3035 |
| SF1102 | Lucero | Amount of hours per day a minor under the age of 16 is allowed to work extension | 02/02/2023 | | | |
| SF1140 | Pratt | Commissioner of labor and industry requirement to repeal an occupational exposure to COVID-19 emergency temporary standard | 02/02/2023 | | | |
| SF1143 | Pratt | Employee notice requirements modification | 02/02/2023 | | | See SF3035 |
| SF1258 | Seeberger | Payment prohibition of certain sexual harassment or abuse settlements as severance; state income tax subtraction for damages received establishment | 02/06/2023 | 02/16/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See HF1938 |
| SF1368 | Port | Energy code adoption modification for new commercial buildings | 02/08/2023 | 03/02/2023 | Amended, recommended to pass and re-referred to the Committee on Energy, Utilities, Environment, and Climate | |
| SF1384 | Murphy | Nurse and Patient Safety Act | 02/08/2023 | 03/23/2023 | Amended, recommended to pass and placed on the Consent Calendar | |
| SF1384 | Murphy | Nurse and Patient Safety Act | 03/23/2023 | 03/23/2023 | Amended, recommended to pass and placed on the Consent Calendar | |
| SF1510 | Fateh | Payment of wages requirement for employees of staffing services for canceled assignments | 02/09/2023 | | | |
| SF1561 | Murphy | The Keeping Nurses at the Bedside Act of 2023 | 03/09/2023 | 03/13/2023 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| SF1566 | Oumou Verbeten | Prevailing wage documentation for projects utilizing state financial assistance requirement | 02/13/2023 | 02/28/2023 | Amended, recommended to pass and re-referred to the Committee on Jobs and Economic Development | See SF3035 |
| SF1599 | Putnam | Career pathways program modification and appropriation | 02/13/2023 | 03/09/2023 | Recommended to pass and re-referred to the Committee on Jobs and Economic Development | See SF3035 |
| SF1621 | Pappas | Minnesota Nursing Home Workforce Standards Board Act | 02/13/2023 | 02/28/2023 | Amended, recommended to pass and re-referred to the Committee on Human Services | See SF3035 |
| SF1725 | Johnson | Wage calculations modification for agriculture employees | 02/16/2023 | | | |
| SF1756 | Nelson | Prevailing hours of labor to ten hours per day modification | 02/16/2023 | | | |
| SF1885 | Kupec | Past pay employer inquiry prohibition | 03/02/2023 | 03/14/2023 | Recommended to pass and placed on the Consent Calendar | See SF2909 |
| SF1885 | Kupec | Past pay employer inquiry prohibition | | 03/14/2023 | Recommended to pass and placed on the Consent Calendar | See SF2909 |
| SF1939 | Xiong | Limitation of use of certain designated refrigerants prohibition | 02/20/2023 | 03/07/2023 | Recommended to pass and re-referred to the Committee on Energy, Utilities, Environment, and Climate | See SF3035 |
| SF1959 | Frentz | Peace officer duty disability provisions modifications and appropriations | 02/20/2023 | | | |
| SF1980 | Jasinski | New buildings with pitched roofs exemption from requiring dedicating anchorages for window cleaning | 02/20/2023 | | | See SF3035 |
| SF1988 | Seeberger | New enforcement provisions creation for construction workers wage protection | 02/21/2023 | 02/28/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| SF2216 | Mann | Restrictive franchise agreements prohibition | 02/27/2023 | 03/09/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| SF2216 | Mann | Restrictive franchise agreements prohibition | 03/27/2023 | 03/09/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| SF2319 | Fateh | Protections establishment for transportation network company drivers | 03/01/2023 | 03/07/2023 | Recommended to pass and re-referred to the Committee on Commerce and Consumer Protection | |
| SF2440 | Mohamed | Technical and housekeeping changes to construction codes and licensing provisions | 03/02/2023 | 03/13/2023 | Laid over | See SF3035 |
| SF2471 | Mohamed | Micro-unit dwellings authorization on religious properties | 03/02/2023 | 03/23/2023 | Amended, laid over for possible inclusion in the omnibus bill | See SF3035 |
| SF2476 | Mohamed | Employer prohibition from forcing employees to attend political or religious meetings or otherwise listen to speech about politics and religion | 03/02/2023 | 03/08/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| SF2476 | Mohamed | Employer prohibition from forcing employees to attend political or religious meetings or otherwise listen to speech about politics and religion | 03/27/2023 | 03/08/2023 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3035 |
| SF2606 | Boldon | Early childhood apprentice program establishment and appropriation | 03/20/2023 | | | See HF2292, SF2995 |
| SF2735 | McEwen | Contractor recovery fund to include claims against solar installers modification | 03/08/2023 | 03/16/2023 | Laid over and maybe considered for omnibus bill | |
| SF2774 | McEwen | Elevator contractor licensing requirements modification for work on certain equipment | 03/09/2023 | 03/23/2023 | Amended, laid over for possible inclusion in the omnibus bill | See SF3035 |
| SF2782 | McEwen | Omnibus Labor and Industry appropriations | 03/09/2023 | 03/30/2023 | Amended, recommended to pass and re-referred to the Committee on Finance | |
| SF3125 | McEwen | Overtime work requirements modification | 03/23/2023 | | | |
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| SF3176 | Abeler | Minor age 16 or 17 permission to operate certain patient lifts in certain long-term care settings | 03/30/2023 | | | |
| SF3193 | McEwen | Modifying workers' compensation self-insurance provisions | 04/26/2023 | 05/02/2023 | Amended, recommended to pass and re-referred to the Committee on Finance | |
| SF3197 | Hauschild | Labor definition of project expansion provision | 03/30/2023 | 03/21/2024 | Amended, recommended to pass and re-referred to the Committee on Taxes | |
| SF3240 | Howe | Modifying requirements for 16- and 17- year-olds working in or about a construction or building project | 04/12/2023 | | | |
| SF3413 | Fateh | Protections establishment for transportation network drivers | 02/12/2024 | | | |
| SF3428 | McEwen | Technical and policy changes to certain public employee labor relations provisions | 02/12/2024 | 02/20/2024 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| SF3495 | McEwen | Employees Rights Poster creation requirement | 02/12/2024 | 02/15/2024 | Laid over for possible inclusion in the omnibus bill | See SF3852 |
| SF3496 | Maye Quade | Compensation for minors appearing in internet content creation provision | 02/12/2024 | 04/05/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| SF3496 | Maye Quade | Compensation for minors appearing in internet content creation provision | 03/20/2024 | 04/05/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| SF3538 | Port | Expedited rulemaking authorization to modify the State Building Code to allow a single exit stairway to serve multifamily residential structures under certain circumstances | 02/12/2024 | 03/14/2024 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| SF3544 | Pappas | Review and access expansion of personnel records for private sector employees | 02/12/2024 | 02/15/2024 | Laid over for possible inclusion in the omnibus bill | |
| SF3554 | McEwen | Sale of certain solvent-based paint materials to licensees restriction establishment; paint contractor board establishment; paint contractors and journeyworker painters licensing requirement | 02/12/2024 | 02/15/2024 | Not heard | |
| SF3638 | Marty | Oral fluid testing procedures authorization as a preemployment alternative for drug, alcohol, and cannabis testing by employers | 02/15/2024 | 02/20/2024 | Laid over for possible inclusion in the omnibus bill | See SF3852 |
| SF3721 | Mann | Restrictive employment covenants in certain service contracts prohibition | 02/15/2024 | 02/22/2024 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| SF3725 | Mann | Salary range disclosure in job postings by employers provision | 02/15/2024 | 03/12/2024 | Amended, laid over for possible inclusion in the omnibus bill | See SF3852 |
| SF3787 | Pappas | Employees sick and safe time modifications | 02/15/2024 | 03/05/2024 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| SF3787 | Pappas | Employees sick and safe time modifications | 04/08/2024 | 03/05/2024 | Amended, recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| SF3793 | Hauschild | Bureau of Mediation Services technical changes authorization | 02/15/2024 | 02/20/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3852 |
| SF3842 | Hauschild | Design and installation of water service lines by licensed well contractors authorization | 02/19/2024 | 03/12/2024 | Laid over for possible inclusion in the omnibus bill | See SF3852 |
| SF3850 | Pappas | Provisions modification relating to occupational health and safety | 02/19/2024 | 02/29/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3852 |
| SF3850 | Pappas | Provisions modification relating to occupational health and safety | 03/21/2024 | 02/29/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3852 |
| SF3851 | Pappas | Definition of employee modification | 02/19/2024 | | | _ |
| SF3852 | McEwen | Omnibus Labor and Industry policy bill | 02/19/2024 | 03/21/2024 | Amended, recommended to pass and placed on the Consent Calendar | |
| SF3870 | Morrison | Backflow prevention rebuilder designation modifications | 02/19/2024 | | | |
| SF3890 | Seeberger | Apprenticeship program policy and technical modifications | 02/19/2024 | 02/22/2024 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3852 |
| SF3890 | Seeberger | Apprenticeship program policy and technical modifications | 03/14/2024 | 02/22/2024 | Amended, recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3852 |
| SF3947 | Mohamed | Minimum wage provisions modifications | 02/19/2024 | 03/19/2024 | as amended, be laid over. | See SF3852 |
| SF3948 | McEwen | Surgical smoke evacuation system policies requirement | 02/19/2024 | 02/29/2024 | Recommended to pass and placed on the Consent Calendar | See SF3852 |
| SF4019 | Mohamed | Minimum wages increase provision | 02/20/2024 | 03/19/2024 | as amended, be laid over. | |
| SF4071 | McEwen | Seventh consecutive day of work overtime pay requirement provision | 02/22/2024 | | | |
| SF4108 | Hauschild | Minnesota Advisory Council on Infrastructure establishment and appropriation | 02/22/2024 | | | |
| SF4110 | Morrison | Licensed marriage and family therapists recertification of a continuing disability with respect to mental impairment authorization | 02/22/2024 | | | |
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|--------|-------------------|---|------------------|-----------------|--|-----------------------|
| SF4202 | Mitchell | Residential energy code adoption standards and timelines modification; residential rebate program creation; appropriating money | 02/26/2024 | 03/12/2024 | Amended, recommended to pass and re-referred to the Committee on Energy, Utilities, Environment, and Climate | |
| SF4203 | Mitchell | State Building Code exceptions for municipalities removal | 02/26/2024 | 03/12/2024 | as amended, be laid over | |
| SF4298 | Mitchell | Electric vehicle charging infrastructure requirement provision | 02/26/2024 | 03/21/2024 | Recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| SF4383 | McEwen | Retail Worker and Consumer Safety Act establishment | 02/29/2024 | | | |
| SF4384 | McEwen | Labor policy and technical changes provisions modifications | 02/29/2024 | 03/05/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | See SF3852 |
| SF4415 | Marty | Medical examinations integrity and fairness regulation requirement | 02/29/2024 | | | |
| SF4444 | Port | Annual adverse health event report publication continuation requirement provision, retaliation against patient care staff prohibition, compliancy orders authorization and enforcement provisions | 03/13/2024 | 03/14/2024 | Amended, recommended to pass and re-referred to the Committee on Finance | |
| SF4483 | Oumou Verbeten | Misclassification of employees prohibition; appropriating money | 03/04/2024 | 03/07/2024 | Recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| SF4513 | Rest | Delivery network benefits and insurance requirements provisions | 03/04/2024 | | | |
| SF4597 | McEwen | Public employee definition modification; University of Minnesota employees bargaining units modification | 04/08/2024 | | | |
| SF4600 | Gustafson | Acceptable blood lead levels for workers adoption requirement | 03/04/2024 | 03/14/2024 | Recommended to pass and re-referred to the Committee on State and Local Government and Veterans | |
| SF4605 | Rasmusson | Earned sick and safe time employee definition modification | 03/07/2024 | | | |
| SF4709 | Seeberger | Credit card charges wage deductions modification | 03/07/2024 | 03/14/2024 | Laid over for possible inclusion in the omnibus bill | See SF3852 |
| SF4742 | McEwen | Broadband Equity, Access, and Deployment Program establishment | 03/07/2024 | 03/14/2024 | Amended, recommended to pass and re-referred to the Committee on Energy, Utilities, Environment, and Climate | |
| SF4745 | McEwen | Workers' compensation hearing provisions modifications | 03/07/2024 | 03/19/2024 | Amended, recommended to pass and re-referred to the Committee on Finance | |
| SF4780 | Fateh | Transportation network companies regulations provisions | 03/07/2024 | 03/12/2024 | Amended, recommended to pass and re-referred to the Committee on Commerce and Consumer Protection | |
| SF4879 | Dornink | Earned sick and safe time definition of employee modification | 03/13/2024 | | | |
| SF5106 | Mohamed | Worker Opportunity Act establishment and appropriation | 03/20/2024 | | | |
| SF5135 | Draheim | Earned sick and safe time modification | 03/20/2024 | | | |
| SF5157 | Hauschild | Prevailing wage requirement for certain financial assistance | 03/21/2024 | 04/05/2024 | Laid over | |
| SF5257 | McEwen | Combative sports regulations modification | 04/02/2024 | 04/05/2024 | Recommended to pass and re-referred to the Committee on Judiciary and Public Safety | |
| SF5266 | McEwen | Omnibus Labor supplemental appropriations | 04/02/2024 | 04/12/2024 | Amended, recommended to pass and re-referred to the Committee on Finance | |
| SF5328 | Kupec | Online continuing education regulations provision | 04/04/2024 | | | |
| SF5331 | Pappas | Nursing Home Workforce Standards Board certified worker organization grants appropriation | 04/04/2024 | | | See SF5289 |
| SF5390 | McEwen | Inclusion clarification of any raise in the payment of wages | 04/09/2024 | | | |
| SF5420 | Coleman | Contractor recovery fund modification to include private residential pools | 04/11/2024 | | | |
| HF1104 | Maye Quade | Employer retaliation provisions modification; payroll deductions for contributions to nonprofit organizations authorization; pregnancy accommodations modification | | | | |