

1.1 **Senator McEwen from the Committee on Labor, to which was referred**

1.2 **S.F. No. 4483:** A bill for an act relating to employees; prohibiting misclassification of
1.3 employees; imposing penalties; classifying data; amending Minnesota Statutes 2022, sections
1.4 177.27, subdivision 3; 181.171, subdivision 1; 181.722; 181.723; 270B.14, subdivision 17,
1.5 by adding a subdivision; 326B.081, subdivisions 3, 6, 8; 326B.082, subdivisions 1, 2, 4, 6,
1.6 7, 10, 11, 13, by adding a subdivision; 326B.701; Minnesota Statutes 2023 Supplement,
1.7 section 177.27, subdivisions 1, 2, 4, 7; proposing coding for new law in Minnesota Statutes,
1.8 chapter 181.

1.9 Reports the same back with the recommendation that the bill be amended as follows:

1.10 Page 6, line 23, after "including" insert "minimum wage;"

1.11 Page 13, line 25, after "including" insert "minimum wage;"

1.12 Page 14, line 30, after "section" insert "and section 181.725"

1.13 Page 15, line 7, delete "its" and insert "the attorney general's "

1.14 Page 16, after line 5, insert:

1.15 "Subd. 2a. **Additional meetings.** (a) In addition to regular quarterly meetings under
1.16 subdivision 2, the commissioner of labor and industry, in consultation with members of the
1.17 partnership, may convene and lead additional meetings for the purpose of discussing and
1.18 making recommendations under subdivision 4a.

1.19 (b) This subdivision expires July 31, 2025, unless a different expiration date is specified
1.20 in law."

1.21 Page 16, after line 23, insert:

1.22 "Subd. 4a. **First presentation.** (a) By March 1, 2025, the Intergovernmental
1.23 Misclassification Enforcement and Education Partnership shall make its first presentation
1.24 to members of the house of representatives and senate committees with jurisdiction over
1.25 labor. The first presentation may be made in a form and manner determined by the
1.26 partnership. In addition to providing information about how the partnership carried out its
1.27 duties in its first year, the presentation shall include the following information and
1.28 recommendations, including any budget requests to carry out the recommendations:

1.29 (1) consider any staffing recommendations for the partnership and each partnership
1.30 entity to carry out the duties and responsibilities under this section;

1.31 (2) provide a summary of the industries, areas, and employers with high numbers of
1.32 misclassification violations and recommendations for proactive review and enforcement
1.33 efforts;

1.34 (3) propose a system for making cross referrals between partnership entities;

- 2.1 (4) identify cross-training needs and a proposed cross-training plan; and
- 2.2 (5) propose a metric or plan for monitoring and assessing:
- 2.3 (i) the number and severity of employee misclassification violations; and
- 2.4 (ii) the adequacy and effectiveness of the partnership's duties related to employee
- 2.5 misclassification, including but not limited to the partnership's efforts on education, outreach,
- 2.6 detection, investigation, deterrence, and enforcement of employee misclassification.
- 2.7 (b) This subdivision expires July 31, 2025, unless a different expiration date is specified
- 2.8 in law."


2.9 Page 17, line 12, after "detection" insert a comma

2.10 Page 17, after line 23, insert:

2.11 **"EFFECTIVE DATE. This section is effective the day following final enactment."**

2.12 And when so amended the bill do pass and be re-referred to the Committee on State and

2.13 Local Government and Veterans. Amendments adopted. Report adopted.

2.14 
2.15 (Committee Chair)

2.16 March 7, 2024.....
2.17 (Date of Committee recommendation)