



Providing nonpartisan legal, research, and fiscal analysis services to the Minnesota Senate

S.F. No. 3890 - Labor & Industry apprenticeship policy and technical

Author: Senator Judy Seeberger

Prepared by: Carlon Doyle Fontaine, Senate Counsel (651/296-4395)

Date: February 22, 2024

S.F. 3890 makes changes throughout the apprenticeship statutes to streamline the law and expand registered apprenticeship.

Sections 1 and 17 address the handling, classification, and data sharing of apprentice data on individuals reported to, maintained by, or collected by the Department of Labor and Industry. Classifies the apprentice data as private data on individuals.

Sections 2, 8, 16, and 24 align language on protected classes throughout the apprentice law.

Section 3 clarifies the definition of “journeyworker.”

Sections 4 removes an obsolete date.

Section 5 makes a technical change regarding provisional approval.

Section 6 allows apprenticeship program modifications to be made to ensure compliance with apprenticeship standards under federal law.

Section 7 increases the time allowed for new programs to register an apprentice from 30 to 45 days.

Sections 9 and 10 make technical and clarifying changes related to instruction and schedule.

Section 11 changes the ratio requirements of apprentices to journeyworkers to one-to-one for industries outside of the building and construction trades or any hazardous occupation.

Section 12 clarifies that the Apprenticeship Division must approve the graduated schedule of wages for an apprenticeship program.

Section 13 matches the probationary period statutory language to the federal requirements, which states the probationary period is not to exceed one year or 25% of the program, whichever is shorter.

Section 14 deletes an obsolete date.

Section 15 specifies that an apprenticeship agreement shall be prepared by the sponsor on a form provided by the commissioner of labor and industry. Provides language creating closer alignment to federal requirements for program deregistration.

Section 18 increases the time allowed to file an appeal regarding a violation of the terms of an apprenticeship agreement with the commissioner from ten to 15 days.

Sections 19 to 23 provide language and timeframes creating closer alignment to federal requirements for program deregistration.

Section 25 repeals a rule and statute relating to training cycles.