

1.1 **Senator McEwen from the Committee on Labor, to which was referred**

1.2 **S.F. No. 3721:** A bill for an act relating to labor; prohibiting restrictive employment
1.3 covenants in certain service contracts; proposing coding for new law in Minnesota Statutes,
1.4 chapter 181.

1.5 Reports the same back with the recommendation that the bill be amended as follows:

1.6 Page 1, line 19, delete everything after the period

1.7 Page 1, delete line 20 and insert:

1.8 "(c) When a provision in an existing contract violates this section, the service provider
1.9 must provide notice to their employees of this law."

1.10 Page 2, delete subdivision 3

1.11 Page 2, delete line 10 and insert:

1.12 "**EFFECTIVE DATE.** This section is effective August 1, 2024, and applies to contracts
1.13 and agreements entered into on or after that date."

1.14 And when so amended the bill do pass and be re-referred to the Committee on Judiciary
1.15 and Public Safety. Amendments adopted. Report adopted.

1.16 
1.17 (Committee Chair)

1.18 February 22, 2024.....
1.19 (Date of Committee recommendation)