

## Change Starts With Community

"One person can start a movement but it takes a community to make change"

# **Change Starts With Community Opportunity Youth Group Violence Intervention Jobs Incubator Program (OYGVIJ)**

The Opportunity Youth YGVI Year-Round Jobs Pilot Program provides short-term employment and training services to low-income and at-risk youth ages; 12 to 24 who lack the academic and applied skills considered critical in the workplace.

### A Focus on Work Readiness and Experience

The top predictor of future success in the workplace is early exposure to work experience, we believe that the "best violence prevention is a job."

Work readiness training focuses on the basics that employers expect attendance, punctuality, teamwork, communication skills, and problem-solving. Training sessions are interactive.

The OYGVIJ program provides youth with hands-on opportunities to apply what they learn in the classroom and the community, including:

- Inquiry
  - Fostering a curiosity and desire in youth to develop new skills.
- Technology
  - Exploring and becoming familiar with current technologies.

- Science, Engineering and Math Skills
  - Practicing vital skills to enhance mastery.
- Decision-Making and Daily Living
  - Learning important time management skills and practicing decision-making.
- Interaction With Others
  - Working with diverse groups of people and teaching them how to work together to reach goals.
- Positive Attitudes and Behaviors
  - Teaching young people about the importance of attitude in the workforce, about being on time, and having the confidence to solve problems.
- Violence Prevention and Intervention
  - Teaching young people about the importance of positive and bad peer pressure and how to avoid pathways of violence but to have an attitude of a leader who can change environments and foster peace through effective mediation skills in the in community and the workforce.

The education component of the program focuses on off-site trips of applied basic skills with a problem-solving emphasis that takes youth on educational career opportunity experiences.

The work experience component provides youth with an opportunity to develop skills working with public service to community, and the importance of food as a tool for prevention of violence. As well as cultivating skills related to the growing, serving and producing of healthy culturally specific foods.

### **Job Description**

#### **Youth Direct Staff- Food Distribution Nutrition Programs,**

Unload food, clean facility, stock shelves, and refrigeration, check-in and register clients in software system, and assist clients with choice-based food shopping on-site and at community food pop-ups, light cleaning of used food spaces and attend monthly food safe trainings. Coordinate and accept applicants for the food distribution pantry and expand knowledge of the Pantry throughout the community. Unload food truck pallets using proper equipment, responsible for helping to unload foods from Tuesday trucks shipments, Stock warehouse, and ensure all food sorted and stored in a safe and sanitary manner, will occasionally assist with off-site Agri hood garden on Golden Valley Road. Reports to on-site

Operations Manager. Physical requirements of lifting files, boxes, and food items; bending, reaching, and stooping to gather food items bending and reaching to load food on shelves.

**\*\*ALL YOUTH Must wear comfortable clothing and comfortable closed toe shoes while working on the job-site.\*\***

### Pay Information

*Join in our mission of providing life-changing experiences that enhance independence and self-esteem as well as create safe communities and eliminate hunger for youth and adults in the City of Minneapolis and Hennepin County.*

OYGVIJ is the rewarding year-round youth job experience you've been searching for. We welcome youth to come join our team and spend your time making a difference in the City of Minneapolis!

Schedule: Part-time, Tuesday, Wednesday, Thursday, Friday FTE 0.5 = 20 hours per week. Pay is every Friday via Check Stipend.

Current Pay is: \$16.50 per hour and may increase to \$18.00 hour for 25 week each year beginning in July 2024.

Location: Change Starts With Community/Shiloh Cares 1201 West Broadway, Minneapolis, MN 55411

**Youth Direct Staff- Food Distribution Nutrition Programs,**  
OYGVIJ - Minneapolis, MN

Please fill out this application

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### Personal Information

**Youth** First and Last Name:

**Youth** Date of Birth:

**Parents/Guardian** First and Last Name:

**Youth** Email

Parent/Guardian Email:

Youth School Grade or college status in the Fall:

### Contact Information

**Youth** Mobile Phone Number:

**Parent/Guardian** Mobile Phone Number:

Address:

City

State

Zip Code

How Did you hear about the Change Starts With Community Opportunity Youth Group Violence Intervention Jobs?

Employment History- **\*\*If Youth has previous employment history please complete -if not please leave blank.**

Job Title:

Employer Name:

Currently Employed?

Previously Employed?

Start Date:

End Date:

Applying to CSWC automatically opts you into receiving email communications from our team regarding your application, open roles, and other relevant information. You are able and free to opt out at any time.

### Opt into Text Messages

Would you like to receive text messages from Change Starts With Community regarding your youth employment.

☐ Yes

☐ No

#### Privacy Policy, Data Sharing, Media Release and Field trip Acknowledgement

By checking this box, you acknowledge and consent to terms of youth employment which also includes the privacy of information that CSWC receives about you or your youth. All data collected will be retained and secured, and can be shared with the City of Minneapolis, Hennepin County, State of Minnesota, and the Cargill Foundation, what legal rights are associated with that data (including the rights of access, correction, and deletion). The policy also describes legal and contractual limitations on these rights. The specific rights and obligations of individuals living and working in different areas may vary by jurisdiction. You also give permission for your youth to attend off-site field trips and to be in photos, videos, and online media materials.

##### Acceptance

☐ I have read and agree to all statements and terms

##### Opt out of Acceptance

☐ I have read and do not agree to these statements and terms

**Youth Group Violence Intervention (YGVI) Authorization for Release of Private or Confidential Information in the Matter of:**

Outreach Provider Name: \_\_\_\_\_

Child: \_\_\_\_\_

DOB: \_\_\_\_\_

This is to authorize \_\_\_\_\_

to release information to: \_\_\_\_\_

This may include school visits and results of:

- ☐ School attendance, academic performance, test results, school behavior
- ☐ Community based programs – assessments, staffings, summaries
- ☐ Other (specify)

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature of Parent, Guardian or  
Authorized Representative

\_\_\_\_\_  
Child

# PARENTAL CONSENT FOR CHILD TO PARTICIPATE IN YOUTH GROUP VIOLENCE INTERVENTION (YGVI) YOUTH PROGRAMS

## Registration Agreement

I agree that my child has permission to participate in the YGVI Youth Programming.

- My child agrees to abide by all rules and guidelines that govern the YGVI youth programming.
- My child agrees to and understand that YGVI youth program maintains a safe and secure atmosphere and operates under a policy of zero tolerance of violence of any kind.
- Both my child and I agree to and understand that failure to adhere to the rules of the program may be cause for dismissal from the program.

Initials \_\_\_\_\_

## Liability & Participation Agreement

I understand that my child's participation in the YGVI Program is voluntary and that as a condition of my child's participation, I agree to comply with all YGVI Program requirements as referenced above. I further realize that participating in the YGVI Program may involve risks and dangers, both known and unknown, and I have chosen to allow my child to take part in the YGVI Program. Therefore, I, and on behalf of my child, have determined that it is reasonable to accept all risk of injury, loss of life or damage to property arising out of preparing, participating, and traveling to or from the YGVI Program and I do voluntarily accept and assume those risks. I release the City of Minneapolis, and all other officials, employees, volunteers and agents from any claims or liability arising from my child's participation in the YGVI Program, to the fullest extent permitted by Minnesota law. In the event of an accident or serious illness, I authorize representatives of the City or YGVI Program to obtain medical treatment for my child. I hold harmless and agree to indemnify the City from any claims, causes of action, damages and/or liabilities, arising out of or resulting from said medical treatment. I further agree to accept full responsibility for any and all expenses, including medical expenses that may derive from any injuries to my Child that may occur during his/her participation in the YGVI Program. I also agree to indemnify the City and all of its employees and agents from any financial obligations or liabilities that my child may cause while participating in the YGVI Program, including attorney's fees and court costs resulting from his/her misconduct, errors, or omissions. This Agreement shall be governed by and construed under the laws of the State of Minnesota. I agree that the terms and conditions of this Agreement are binding on my representatives, heirs and assigns.

**Youth Group Violence Intervention (YGVI) Authorization for Release of Private or Confidential Information in the Matter of:**

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Child: \_\_\_\_\_

DOB: \_\_\_\_\_

This is to authorize \_\_\_\_\_  
\_\_\_\_\_

to release information to: \_\_\_\_\_

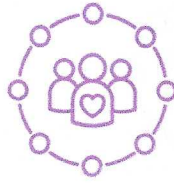
This may include school visits and results of:

- ☐ School attendance, academic performance, test results, school behavior
- ☐ Community based programs – assessments, staffings, summaries
- ☐ Other (specify)

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature of Parent, Guardian or  
Authorized Representative

\_\_\_\_\_  
Child



## Change Starts With Community

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### Challenge for Change: Violence Prevention Initiative

**Name:**

**Email:**

**Phone:**

### Welcome to the Challenge for Change

Change Starts With Community invites you to embark on a transformative journey towards personal growth and community betterment. This challenge is designed to help you reflect on your behaviors, habits, choices, or addictions you wish to change, with a special focus on **violence prevention**. Through a series of guided questions, you'll explore your readiness for change, develop practical strategies, and increase your activity within the community to create a safer, more supportive environment for all.

### Step 1: Invitation to Change

#### 1. Understanding Change:

In a word, describe what does "change" mean to you?

#### 2. Readiness for Change:

Do you think or feel a need for change in your life?

☐ Yes ☐ No

### Step 2: Developing Practice

#### 3. Identifying the Change:

What is one behavior, habit, choice, or addiction you wish to change?

#### 4. Past Efforts:

Have you ever tried changing this before?

☐ Yes ☐ No

#### 5. Support for Change:

How can we support you in making this journey to change?

### Step 3: Increasing Activity in the Community



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### 6. Goal Setting:

List two specific goals that will help you achieve this change and make it real.

1.

2.

### 7. Commitment to Change:

Are you in and ready to accept the Challenge for Change?

☐ Yes ☐ No

## Confirmation of Understanding

### 8. Comprehension Check:

Do you have any questions, need clarification or more info on the challenge to change?

☐ Yes ☐ No

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Please return this completed form in-person or via mail to our location: Change Starts With Community 1201 W. Broadway STE 2. Minneapolis, MN 55411, or email: [changeswcmls@gmail.com](mailto:changeswcmls@gmail.com). Your responses will guide our support and resources to best assist you in this journey. Together, we can create a ripple effect of positive change in our community. Thank you for taking the first step towards a brighter future.

If you have any immediate questions or need assistance, please contact: Change Starts With Community 651-440-8113