BestPrep Stephanie Musgrove, Director of Training 7100 Northland Circle N Suite 306 Brooklyn Park, MN 55428

March 25, 2024

Chair Hoffman and Members of the Committee on Human Services Minnesota Senate State Senate Building 95 University Ave W. Room 1200 Saint Paul, MN 55103

Dear Chair Hoffman and Members of the Committee on Human Services:

My name is Stephanie Musgrove, the Director of Training at BestPrep based in Brooklyn Park, MN. I am writing to you in support of SF 4030.

As a nonprofit organization working with students in Minnesota, it is critical for our staff and team of 5,800 volunteers to recognize and understand how young people are more open with their identities, including disability, today. That is why I support the passing of SF 4030 and the statewide investment in Lifeworks Services, Inc.

We connected with Lifeworks Services. Inc. to lead a training on inclusive workplaces for our staff. The training helped our staff feel better equipped to support and advocate for colleagues with a disability. It gave us good perspective on the variety of ways inclusivity can become part of our everyday work environment. Additionally, we quickly understood how the takeaways from the trainings could be applied to our service delivery with students and teachers as well.

BestPrep is well connected in the communities we serve, and knows there is more we can do to be fully inclusive and create disability friendly spaces and programs. Lifeworks is the reason we started the conversation on disability inclusion at this moment. The training with Lifeworks was just the first part of our work to be more inclusive, and we know that other nonprofits, companies, and organizations would have a similar experience given the opportunity to connect with Lifeworks.

BestPrep fully supports the disability inclusion work Lifeworks is doing statewide. With the investment from the state through SF 4030, Minnesota will be known as the most inclusive state for people with disabilities.

Chair Hoffman and Members of the Human Services Committee, I want to sincerely thank you for your time and the work you do at the legislature.

Sincerely,

Stephanie Musgrove Director of Training BestPrep