



March 1, 2024

Dear Committee Members,

I am writing in support of the Governor's plan to phase out subminimum wage included in SF 4399. People with disabilities deserve the same wage protections as anyone else. This bill will eliminate a process that was designed in 1938 and has long since used up its usefulness.

Kaposia phased out our use of 14(c) certificates 15 years ago. Since that time, we have expanded our business and continue to receive record number of referrals. None of our customers are unhappy with being paid minimum wage or more.

In addition, we have provided technical assistance to many other providers around the state. Nearly 20 of them have either transitioned away from their 14(c) certificates or are in the process of doing so. None of them are at risk of closing their doors and no person served has lost their supports.

The opposition will tell you this is going to ruin people's lives. How exactly does living the American dream ruin someone's life? It doesn't.

Please vote to support SF 4399.

A handwritten signature in black ink, appearing to read 'Jon Alexander', with a stylized flourish at the end.

Jon Alexander

Chief Executive Officer