

Chair Fateh and Members of the Senate Higher Education Committee,

I am in my second year as a TPT. I have several frustrations regarding my status as a TPT. I am frustrated with scheduling. It is almost Spring Break and I have no idea what or if I will be teaching in the fall, which leads to a great amount of anxiety, because if I am not offered any classes then I need to start looking for something somewhere else and I love my job here. Insurance is a big frustration as well. I would love to be on the State insurance, but I don't think that I can risk potentially having to switch back and forth between insurance here and my husband's insurance, and that insurance is way more expensive. Also, if his company knew I had been offered benefits, then potentially we would have to pay another \$250 a month because I turned down coverage here.

I am also frustrated about the attitudes of some of my colleagues about TPT faculty members. I was told just last month by a colleague that I should look for another job somewhere else because there would be no opportunity for me to get a full-time position here and there would never be any guarantee about how many classes I would get to teach, so I shouldn't plan to stay here. The temporary nature of my employment also puts me in a position of not wanting to buy another house, because what if my credits get dropped significantly and then we can't afford that payment anymore.

MSCF Contingent Faculty Member

(Testimony submitted anonymously due to the tenuous nature of their employment)