

Chair Fateh and Members of the Senate Higher Education Committee,

I am the sole insurance provider for my family. I've been working as an adjunct since 2011. I first worked at RCTC in Rochester Minnesota, which is where I experienced the most volatility when it came to my job. I never knew from semester to semester, how many credits I would have, knowing I needed six to be able to have any type of insurance. Even at six credits it meant I had to pay quite a bit out of pocket to carry insurance for my family. Not having a set schedule and not having great communication from others at the college regarding schedules created extreme stress most semesters.

I finally had to leave RCTC and try and obtain classes in Austin Minnesota at Riverland. It has been much better at Riverland as I usually do not worry about getting at least six credits. When at RCTC, I was often functioning under stress due to the unknown. I was known for being an excellent adjunct, as I even received recognition for adjunct of the year at RCTC, nominated by students and staff. However, that did not seem to matter when it came to job security. I have not had real job security since I started teaching at the college level.

MSCF Contingent Faculty Member

(Testimony submitted anonymously due to the tenuous nature of their employment)