# Minnesota Association of Colleges for Teacher Education

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## **Paid Student Teaching in Minnesota**

#### **Current Student Teaching Requirement:**

- Candidates must complete a minimum of 12 weeks of full-time student teaching.
- For most teacher candidates<sup>1</sup> student teaching is an unpaid experience.

## **History of Unpaid Student Teaching:**

- Our current student teaching expectations began when student teachers were predominantly full-time undergraduates, often supported financially by their parents.
- Unpaid internships were common in undergraduate studies across content areas.
  - We now recognize that such unpaid expectations disadvantage students from mid to lower financial brackets.
  - o Due to this recognition, unpaid internships are now less common overall.
  - The Dept. of Labor and Industry classifies student teaching as work in registered apprenticeships and should be compensated

### **Current Student Teacher Demographics:**

- Student teachers are both undergraduates
  - Many undergraduates are nontraditional adult students.
  - Adult student teachers often come into the profession as career changers or as non-licensed school professionals with or without bachelor's degrees.

#### **Financial Stability for Students:**

- Both undergraduate and graduate student teachers frequently report experiencing extreme financial distress during the student teaching
- Many teacher candidates do not complete their programs because three months without an income is not a viable option for them or their families..
- When student teachers have to work evenings and weekends to support themselves or their families during this time, they are unable to participate fully, learn less, and often experience burnout.

#### **Improved Teacher Preparation:**

- Financial support enables student teachers to dedicate more time and energy to the required tasks (e.g., needs of students, lesson planning, assessments) and become more skilled teachers.
- A student teacher is a second trained adult in the classroom

<sup>&</sup>lt;sup>1</sup> Teachers on a Tier 2 license are able to fulfill the student teaching requirement in their own classroom with university supervision and district mentor. Tier 2 student teachers would not receive stipends.