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## **S.F. No. 4444 – Annual adverse health event report publication continuation requirement provision**

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**Date:** March 10, 2024

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Section 1 amends Minnesota Statutes, **section 144.05, subdivision 7**, by clarifying that the requirement that the commissioner of health submit to the legislature an annual report on expiring mandated reports does not expire.

Section 2 amends Minnesota Statutes, **section 144.7065, subdivision 8**, by requiring a health care facility, when conducting a root cause analysis following an adverse health care event, to inform any individual whose conduct might be a subject of the analysis of the time and purpose of any meetings or interviews at least 3 days prior to their occurrence.

Section 3 amends Minnesota Statutes, **section 144.7067, subdivision 2**, by clarifying that the commissioner of health must publish an annual adverse health care events report.

Section 4 amends Minnesota Statutes, **section 181.275, subdivision 1**, by adding definitions for “assignment,” “emergency medical condition,” “health care facility,” “patient,” and “patient care staff,” for the purposes of the statutes prohibiting retaliation against certain health care staff for refusing overtime and additional patient assignments.

Section 5 adds **section 181.2751**, titled “Additional patient assignments; retaliation against patient care staff prohibited” to Minnesota Statutes.

**Subdivision 1** prohibits a health care facility from retaliating against patient care staff that refuse to accept additional patients after following the process for declining additional patients described in **subdivision 2**.

**Subdivision 3** specifies that the provisions of this section apply to patient care staff who are state employees regardless of the setting in which the staff work.

**Subdivision 4** clarifies collective bargaining rights and specifies that a member of a bargaining unit may have a representative of a labor organization present during meetings conducted under the process for declining a patient assignment.

**Subdivision 5** requires patient care staff to accept additional patient assignments under certain emergency situations.

**Subdivision 6** contains enforcement provisions.

**Subdivision 7** clarifies how the process for refusing an additional patient assignment affects a nurse's professional obligations and clarifies that this statutory section does not permit discrimination.